

# Meta-analysis: On average, undergraduate students' intelligence is merely average

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In review

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### *Scope Statement*

The manuscript reports a new meta-analysis -- a meta-regression -- of the mean IQ (measured by Wechsler Adult Intelligence Tests) of undergraduate student samples reported in various published studies across the last 80 years. As expected from massive increases in education attainment, the mean IQ of undergraduate students declined over the last 80 years replicating and extending the declines found by comparing the mean undergraduate student IQs reported for successive Wechsler tests normative samples. Therefore, it is squarely within Psychology/Cognitive Science scope.

### *Conflict of interest statement*

The authors declare that the research was conducted in the absence of any commercial or financial relationships that could be construed as a potential conflict of interest

### *CRediT Author Statement*

Lacey Gibson: Data curation, Investigation, Methodology, Validation, Writing - original draft, Writing - review & editing. Victoria Violo: Data curation, Investigation, Methodology, Validation, Writing - original draft, Writing - review & editing. Bob Uttl: Conceptualization, Data curation, Formal Analysis, Funding acquisition, Investigation, Methodology, Project administration, Resources, Supervision, Validation, Visualization, Writing - original draft, Writing - review & editing.

### *Keywords*

Intelligence, IQ, undergraduate students, flynn effect, High-stakes decisions, demographic adjustments, Wechsler Adult Intelligence Test

### *Abstract*

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Background. According to a widespread belief, the average IQ of university students is 115 to 130 IQ points, that is, substantially higher than the average IQ of the general population ( $M = 100$ ,  $SD = 15$ ). We traced the origin of this belief to obsolete intelligence data collected in 1940s and 1950s when university education was the privilege of a few. Examination of more recent IQ data indicate that IQ of university students and university graduates dropped to the average of the general population. The decline in students' IQ is a necessary consequence of increasing educational attainment over the last 80 years. Today, graduating from university is more common than completing high school in the 1940s. Method. We conducted a meta-analysis of the mean IQ scores of college and university students samples tested with Wechsler Adult Intelligence Scale between 1939 and 2022. Results. The results show that the average IQ of undergraduate students today is a mere 102 IQ points and declined by approximately 0.2 IQ points per year. The students' IQ also varies substantially across universities and is correlated with the selectivity of universities (measured by average SAT scores of admitted students). Discussion. These findings have wide-ranging implications. First, universities and professors need to realize that students are no longer extraordinary but merely average, and have to adjust curricula and academic standards. Second, employers can no longer rely on applicants with university degrees to be more capable or smarter than those without degrees. Third, students need to realize that acceptance into university is no longer an invitation to join an elite group. Fourth, the myth of brilliant undergraduate students in scientific and popular literature needs to be dispelled. Fifth, estimating premorbid IQ based on educational attainment is vastly inaccurate, obsolete, not evidence based, and mere speculations. Sixth, obsolete IQ data or tests ought not to be used to make high-stakes decisions about individuals, for example, by clinical psychologists to opine about intelligence and cognitive abilities of their clients.

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In review

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10 **intelligence is merely average**

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## 23 Abstract

24

25 **Background.** According to a widespread **belief**, the average IQ of university students is 115 to  
26 130 IQ points, that is, substantially higher than the average IQ of the general population ( $M =$   
27  $100, SD = 15$ ). We traced the origin of this **belief** to obsolete intelligence data collected in 1940s  
28 and 1950s when university education was the privilege of a few. Examination of more recent IQ  
29 data indicate that IQ of university students and university graduates dropped to the average of the  
30 general population. The decline in students' IQ is a necessary consequence of increasing  
31 educational attainment over the last 80 years. Today, graduating from university is more common  
32 than completing high school in the 1940s.

33 **Method.** We conducted a meta-analysis of the mean IQ scores of college and university students  
34 samples tested with Wechsler Adult Intelligence Scale between 1939 and 2022.

35 **Results.** The results show that the average IQ of undergraduate students today is a mere 102 IQ  
36 points and declined by approximately 0.2 IQ points per year. The students' IQ also varies  
37 substantially across universities and is correlated with the selectivity of universities (measured by  
38 average SAT scores of admitted students).

39 **Discussion.** These findings have wide-ranging implications. First, universities and professors  
40 need to realize that students are no longer extraordinary but merely average, and have to adjust  
41 curricula and academic standards. Second, employers can no longer rely on applicants with  
42 university degrees to be more capable or smarter than those without degrees. **Third, students need**  
43 **to realize that acceptance into university is no longer an invitation to join an elite group.** Fourth,  
44 the myth of brilliant undergraduate students in scientific and popular literature needs to be  
45 dispelled. Fifth, estimating premorbid IQ based on educational attainment is vastly inaccurate,  
46 obsolete, not evidence based, and mere speculations. Sixth, obsolete IQ data or tests ought not to  
47 be used to make high-stakes decisions about individuals, for example, by clinical psychologists to  
48 opine about intelligence and cognitive abilities of their clients.

49

50 Keywords: intelligence, IQ, undergraduate students, Flynn Effect, high-stakes decisions,  
51 demographic adjustments, Wechsler Adult Intelligence Test

## 52 Introduction

53

54 What is the average IQ of undergraduate students? According to a widespread **belief**, the  
55 average IQ of university students is somewhere between 115 to 130, that is, substantially higher  
56 than the average IQ of the general population ( $M = 100$ ,  $SD = 15$ ). For example, in a series of  
57 widely cited articles on intelligence, life chances, and occupational success, Gottfredson  
58 (Gottfredson, 1997, 1998, 2002, 2003) maintained that “College Format” IQs ranged from 112 to  
59 120. Figure 1 is an adaptation of the figures published in several of Gottfredson’s articles. The  
60 figure shows the bell curve symmetrical distribution of IQ scores, with a mean of 100 and a  
61 standard deviation of 15, with “life chances”, “training potential”, and “career potential” marked  
62 within the figure. Similarly, in *Assessing Adolescent and Adult Intelligence*, Kaufman and  
63 Lichtenberger (2005) wrote that college graduate average IQ is 115 (see p. 16, Figure 1.1), citing  
64 as sources of this information Matarazzo (1972, p. 178); Jensen (1980, p. 113); and Reynolds et  
65 al. (1987). Kaufman and Lichtenberger (2005) also cite Heaton et al. (2001), unpublished  
66 manuscript, to claim that college graduates’ mean IQ on [the Wechsler Adult Intelligence Scale III](#)  
67 (WAIS-III) standardization sample was 116.8. (p. 115). More recently, in the classic text  
68 *Neuropsychological Assessment*, Lezak et al. (2012) wrote that “the average college graduate  
69 typically scores one to two standard deviations [115 to 130 IQ points] above the general  
70 population mean on tests of this type [vocabulary tests]” (p. 167), citing Anastasi (1965) as the  
71 source of this information. Not surprisingly, the notion that undergraduate students’ IQ is  
72 substantially higher than that of general population found its way into popular magazines. For  
73 example, *Scientific American* published an article by Gottfredson (1998) with a version of Figure  
74 1 included and the “college format” having an IQ in the range of 112 to 120. More recently,  
75 Henderson (2019), wrote, in *Psychology Today*, that “the average IQ of a college graduate is  
76 about 114.”

77 In this article, we first examine the origins of this **belief** of brilliant undergraduate  
78 students. Second, we **critically** review the existing evidence demonstrating that this **belief** is a  
79 **myth** - a fairy tale from a bygone era that only a few still living remember. Third, we report a new  
80 study that examined changes in undergraduate students IQs from 1940s to present. Fourth, we  
81 discuss wide-ranging implications of our findings as well as the disastrous consequences of  
82 believing in myths and fairy tales of very smart undergraduate students.

83

### 84 **The origins of the **belief** of brilliant undergraduate students**

85 What is the origin of this **belief** of brilliant undergraduate students? Careful examination  
86 of data cited in support of this **belief** shows that the data is (a) obsolete, collected decades or  
87 nearly a century ago, (b) often not representative of general nor specific populations, (c) often  
88 collected under unknown conditions and circumstances, and (d) often so poorly described that the  
89 very basic characteristics of samples cannot be established. For example, Gottfredson (1997)  
90 cited data from the Wonderlic Personnel Test (WPT) (Wonderlic, 1992) – a 20 minute, 50 item  
91 long multiple choice test – to support her strong claims about the relationship between IQ and life  
92 chances, training style, career potential, as well as her claim that IQ of “college format” ranges  
93 from 112 to 120. Wonderlic (1992) itself states that the “mean score for college freshmen” is  
94 WAIS IQ 115 or WPT 24 and that “college graduate mean [WAIS] IQ [is] 120” or WPT 29 (see

95 p. 26). However, within Wonderlic's (1992) sample, college graduates' IQ actually ranged from  
 96 80 to over 146 WAIS IQ points (see Wonderlic, 1992, p. 25, for a range of WPT scores and p. 20  
 97 for translation of WPT scores to WAIS [Full Scale IQ \(FSIQ\)](#)). Most critically, Wonderlic's (1992)  
 98 "norms" (p. 25) and specific occupation norms (p. 27) are actually not norms at all; they are  
 99 scores of some job applicants somewhere, assessed under unknown circumstances, and assessed  
 100 by unknown assessors. Examinees were never sampled to match any population census data,  
 101 were not tested under standardized conditions, and nearly nothing is known about the examinees  
 102 themselves. In fact, Wonderlic (1992) indicates that the scores were reported back to Wonderlic  
 103 Personnel Test Inc. by various companies that decided to use WPT to examine job applicants. For  
 104 example, "Teacher" norms with a mean WPT of 26 or WAIS FSIQ of 113 were reported back by  
 105 ten unknown companies and reflected scores of 500 applicants for some unspecified teaching  
 106 jobs (see p. 27). No other information was provided about these teaching job applicants,  
 107 including their age, education level, or primary teaching assignments (e.g., early childhood,  
 108 elementary, secondary/high school, college).

109 Similarly, Kaufman and Lichtenberger's (2005) first source, Matarazzo (1972), states that  
 110 the WAIS IQ of college graduates is 115 (see Table 7.3 in [Matarazzo, 1972](#)) and informs that the  
 111 data in the table "is based on our own clinical experience and should provide the interested reader  
 112 with data for *a good working rule of thumb* [emphasis added]" (p. 178). Kaufman and  
 113 Lichtenberger's (2005) second source, Jensen (1980), states that the mean IQ of college graduates  
 114 is 120 and the mean IQ of "freshmen in typical four-year college" is 115 and states that these  
 115 estimates were "compiled by Cronbach (1960, p. 174)". In turn, Cronbach (1960) cites several  
 116 sources published between 1930 and 1958, including a review of previously published studies by  
 117 Plant and Richardson (1958) who concluded that an average college students' Wechsler-Bellevue  
 118 Intelligence Scale (WBIS) (Wechsler, 1939) FSIQ is 120, and the average college freshmen  
 119 WBIS FSIQ is 116 (p. 230). Kaufman and Lichtenberger's (2005) third source, Reynold et al.  
 120 (1987), gives the mean WAIS-R FSIQ of college graduates (i.e., individuals with 16 or more  
 121 years of education, including those with MA and PhD degrees) as 115.17 based on 244 adults of  
 122 all ages with at least that level of education in WAIS-R (Wechsler, 1981) normative sample  
 123 (tested in 1980). Kaufman and Lichtenberger's (2005) source for WAIS-III FSIQ of college  
 124 graduates being 116.8, Heaton et al. (2001), could not be examined as it was not published.  
 125 However, Longman et al. (2007) analysis of WAIS-III normative sample showed that college  
 126 graduates, that is, those with 16 or more years of education, had the mean WAIS-III FSIQ of only  
 127 111.6 (p. 429). Finally, Lezak et al.'s (2012) only citation is Anastasi (1965), also an ancient text.

### 129 **Major reasons why undergraduate students' IQ cannot be as high as 115 or even higher**

130 The reliance on obsolete data, dating back decades and nearly a century to claim that  
 131 college format's IQ ranges from 112 to 120, that the average university student IQ is 115 or  
 132 higher, and that the mean IQ of college graduates is 115 or even 120 is unwarranted for at least  
 133 three well-established reasons: [generational increases in intelligence called Flynn Effect](#), [massive](#)  
 134 [increases in educational attainment](#), and [structure of WAIS normative data](#).

135 **Flynn Effect.** IQ scores have been rising at a rate of 0.3 per year or 3 IQ points per  
 136 decade (Fletcher et al., 2010; Flynn, 1984; Trahan et al., 2014). As a result, an examinee scoring  
 137 115 on an intelligence test normed in 1950 would score only 93 on an intelligence test normed in  
 138 2022. To illustrate, Flynn Effect is observed in successive versions of perhaps one of the most  
 139 commonly used intelligence tests – WAIS and its predecessor WBIS. The WBIS sample was

140 “mostly urban from the City and State of New York” and exclusively Caucasian, and thus, not  
141 representative of the US population (Wechsler, 1939), whereas WAIS versions samples were  
142 designed to be representative of the US population (Wechsler, 1955, 1981, 2008, 1997).

143 Table 1 shows the mean Verbal IQ (VIQ), Verbal Comprehension Index (VCI),  
144 Performance IQ (PIQ), Perceptual Reasoning Index, and FSIQ scores of three samples of  
145 examinees, each completing two temporally adjacent versions of WAIS, the IQ differences  
146 between the two adjacent WAIS versions, and the overall cumulative difference between the  
147 WAIS and WAIS-IV mean IQ. Over 53 years between WAIS-IV and WAIS, FSIQ increased by  
148 13.3 points or 0.25 per year. Thus, if an average teacher’s WAIS FSIQ was truly 113, as  
149 Wonderlic (1992) claimed, this same average teacher would be expected to score only 99.7 points  
150 when assessed by the more recently normed and up-to-date WAIS-IV. Using 0.3 IQ points per  
151 year – an estimate based on a much larger set of studies – this same average teacher would be  
152 expected to score only 97.1. Simply put, the Flynn Effect makes it clear that it is unwarranted and  
153 patently wrong to use decades-old IQ data to make claims about the IQ of populations, samples,  
154 or individuals today. It is also unwarranted and patently wrong to compare the IQ scores obtained  
155 by samples or individuals on today’s intelligence tests to outdated IQ data on tests normed  
156 decades or nearly a century ago.

157 Fletcher (2010) put this succinctly:

158  
159 We would not expect pediatricians to use a height/weight chart from another country or  
160 century to assess a child’s percentile rank in height or weight; if they did, we would  
161 expect corrections so that the percentile reflects the current, national distribution.  
162 Correcting an IQ score is a simple procedure that avoids having to change standards.  
163 Thus, if 15-year-old IQ norms are used, either the score itself must be corrected by about  
164 4.5 points ( $0.3 \times 15 \text{ years} = 4.5$ ) or the cut-point for ID [intellectual disability] needs to be  
165 corrected to 74.5 because the mean IQ of a contemporary sample using the old norms  
166 would be 104.5.

167  
168 As Fletcher pointed out, if one wants to use obsolete norms for any reason, at the very least, one  
169 must adjust either the score or the norms for Flynn Effect. Trahan (2014) concurs that “the need  
170 to correct IQ test scores for norms obsolescence in high-stakes decision making is abundantly  
171 clear” and “especially important when IQ test scores are compared across a broad period of  
172 time...” (p. 1352). Unfortunately, these necessary adjustments to the college students’ IQ “norms”  
173 were not reported nor considered in Gottfredson (Gottfredson, 1997, 1998, 1998, 2003) or  
174 Kaufman and Lichtenberger (2005).

175 Furthermore, it has been argued that a failure to adjust obsolete test scores or norms for  
176 Flynn Effect is unscientific, unethical, and malpractice (Fletcher et al., 2010; Flynn, 2007;  
177 Gresham & Reschly, 2011; Reynolds et al., 2010) For example, Gresham and Reschly (2011)  
178 observed that

179  
180 Failure to account for the Flynn Effect in test score interpretation in *Atkins* or any other  
181 cases is a violation” of Principle 9.08 Obsolete Tests and Outdated Test Results of the  
182 Ethical Principles of Psychologists and Code of Conduct stating, in part: “(B)  
183 Psychologists do not base such decisions or recommendations on tests and measures that  
184 are obsolete and not useful for the current purpose.

185  
186 Similarly, Reynolds et al. (2010) concluded (p.480):  
187

188 ...the failure to apply the Flynn correction [in *Atkins* cases] as we have described it is  
189 tantamount to malpractice. No one's life should depend on when an IQ test was normed.  
190

191 ***Increases in Educational Attainment.*** The proportion of the population enrolling in and  
192 graduating with university degrees has been increasing steeply since at least 1940 (US Census,  
193 2022). Figure 2 shows the proportion of the US population, aged 25 years and older, who  
194 completed high school, had 1 to 3 years of college, and attained four or more years of college  
195 (i.e., the college graduates), from 1940 to 2021. Percentages of individuals with high school  
196 increased from 24.1 to 91.1, with 1 to 3 years of college from 10.0 to 63.2, and with four or more  
197 years of college from 4.6 to 37.9.

198 The basic laws of mathematics dictate that college students' and college graduates' IQs  
199 *must have declined substantially* over the last 80 years. For example, if 80% of the population  
200 pursues undergraduate education and if they have an average IQ of 115, the remaining 20% of the  
201 population would have to have an average IQ of 40 to maintain the average IQ of the entire  
202 population at 100. In fact, the IQ of college students did decline substantially. Table 2 shows  
203 FSIQ by years of education for normative samples of WAIS-R (normed between 1976 and 1980  
204 or in 1978 on average), WAIS-III (normed in 1996), and WAIS-IV (normed from March 2007 to  
205 April 2008 or, taking a midpoint, in 2007). Over 29 years, the FSIQ of college graduates (i.e., 16  
206 or more years of education) dropped from 115.3 to 107.4, or 0.27 IQ points per year. Similarly,  
207 the IQ of examinees with some college education (1 to 3 years) who did not (yet) graduate  
208 dropped from 107.4 to 101.4. Finally, the IQ of examinees who attended at least some college  
209 (i.e., 13 years of education or more) dropped to FSIQ 104.5 by the 2008 standardization of  
210 WAIS-IV. Again, massive increases in college enrolments over the last 80+ years make it evident  
211 that it is unwarranted and wrong to use decades-old IQ data to make claims about the average IQ  
212 of college students or college graduates today. WAIS normative sample data confirm that college  
213 students' and college graduates' IQs have dropped far below the levels they once were and  
214 suggests that college students' and graduates' IQs today are not appreciably different from the  
215 average IQ of the entire population.

216 Figure 3 shows the IQ ranges for the college graduates (i.e., individuals with 16+ years of  
217 education) and the individuals with some college education (i.e., 13-15 years of education within  
218 WAIS-R, WAIS-III, and WAIS-IV normative samples). For WAIS-IV, the most recent version of  
219 the Wechsler test, the normative sample data indicate that the IQ of the middle 95% of the college  
220 graduates (i.e., individuals with 16+ years of education) ranges from 80 to 135 ( $M = 107.4$ ,  $SD =$   
221  $13.9$ ), and that IQ of the middle 95% of the individuals with some college education (i.e., 13-15  
222 years of education) ranges from 76 to 127 ( $M = 101.4$ ,  $SD = 13.1$ ). Clearly, according to WAIS-  
223 IV normative sample data, the college graduates and individuals with some college education  
224 *today* (or more precisely in 2007) are, on average, merely average. Only minority of students are  
225 scoring above 110 IQ points, and are in Gottfredson's "Out Ahead" or "College Format"  
226 category. Equally clearly, "College Format" today is not what "College Format" used to be 70 to  
227 100 years ago.

228 ***Structure of WAIS Normative Data Analyses.*** The average IQ of the WAIS-IV normative  
229 sample with 13-15 years of education and with 16 or more years of education (college graduates)

230 does not reflect the average IQ of today's college students or college graduates. Normative data  
 231 *overestimates* the average IQ of today's college students and graduates because many of the  
 232 examinees included in normative samples attended colleges and/or graduated from colleges  
 233 decades ago (i.e., when colleges and universities were far more selective and when average IQs  
 234 of college students were much higher). Accordingly, we would expect that the average WAIS-IV  
 235 FSIQ of undergraduate students (students with 13 or more years of education) as well as fresh  
 236 college graduates (students with 16 or more years of education) is still lower than 104.5 and  
 237 107.4, respectively, and is close to 100.

238

### 239 **The undergraduate students IQ differ across universities and fields**

240 Sweeping claims about undergraduate students' average IQ are also unwarranted for at  
 241 least two other reasons. First, undergraduate students' average intelligence varies hugely with the  
 242 field of study. Figure 4 shows College Board average SAT ERW (Evidence-Based Reading and  
 243 Writing) and Math scores for the 2021 high school graduates who took the SAT during high  
 244 school by intended college major (College Board, 2021a). The overall ERW and Math means of  
 245 SAT users were 533 ( $SD = 108$ ) and 528 ( $SD = 120$ ), respectively (the two means are indicated by  
 246 dotted lines). The figure shows that fields such as "Education" and "Public Administration and  
 247 Social Services" are below the mean on both ERW and Math. In contrast, fields such as  
 248 "Mathematics and Statistics" and "Physical Sciences" are approximately 1  $SD$  (equivalent to  
 249 about 15 IQ points) above the mean on both ERW and Math. Notably, College Board also  
 250 provided SAT scores for Nationally Representative Sample (College Board, 2021b). The  
 251 Nationally Representative Sample, that is, the sample of all high school students rather than only  
 252 those who typically take the SAT, averaged 507 on ERW and 506 on Math (the two means are  
 253 indicated by dashed lines), and 1010 on SAT Total. Using the Nationally Representative Sample,  
 254 the difference between, for example, Education vs. Mathematic and Statistics, using the IQ scale,  
 255 is over 16 IQ points (Education SAT Total 101.6 vs. Mathematic and Statistics SAT Total 117.9).

256 Similarly, Figure 5 shows Educational Testing Service (ETS) average Graduate Record  
 257 Exam (GRE) Verbal and Quantitative scores by the intended broad graduate major field for  
 258 individuals tested between July 1, 2017 and June 2020 (ETS, 2021). The overall GRE Verbal  
 259 mean was 150.37 ( $SD = 8.59$ ) and GRE Quantitative was 153.66 ( $SD = 9.44$ ) based on over 1.5  
 260 million test takers (the two means are indicated by dotted lines). GRE data confirm large  
 261 differences between the fields. For example, Education/Early Childhood means are  
 262 approximately 1  $SD$  or more below Physics and Astronomy on both GRE Quantitative and GRE  
 263 Verbal. Large differences exist even within fields. For example, Education/Early Childhood  
 264 means are approximately 0.5 and 1  $SD$  below Education/Secondary on GRE Quantitative and  
 265 GRE Verbal, respectively.

266 Second, undergraduate students' IQs also vary hugely depending on which university  
 267 students are or were attending. Currently, there are over 6,000 2+ and 4 years colleges and  
 268 universities in US. Some colleges and universities have open admission policies, in essence  
 269 admitting anyone who graduated from high school and applied. Other colleges and universities  
 270 are very selective and take only a few top percent of those who dare to apply. Importantly,  
 271 approximately 2,000 US colleges and universities are included in the Integrated Postsecondary  
 272 Education Data System (IPEDS). The IPEDS data are available from US National Center for  
 273 Education Statistics (<https://nces.ed.gov/ipeds>) and include 25<sup>th</sup> and 75<sup>th</sup> percentile scores for SAT  
 274 and ACT of admitted students, the number of students who applied, and the number of admitted

275 students, allowing determination of each institutions' admission rate. Because the data file does  
276 not include the mean nor median SAT or ACT scores, the mean was estimated by taking the  
277 midpoint between the 25<sup>th</sup> and 75<sup>th</sup> percentiles. Figure 5 shows the IPEDS data from the 2020-21  
278 admission data file. Panel A shows the relationship between the means SAT Math and SAT ERW  
279 scores of admitted students,  $r(1082) = .95, p < .001$ . Figure 5, Panel B shows the relationship  
280 between the means of SAT Total and ACT Composite scores of admitted students,  $r(1059) = .96,$   
281  $p < .001$ . Figure 5, Panel C shows the relationship between admission rate and SAT Total of  
282 admitted students,  $r(1082) = -.51, p < .001$ . California Institute of Technology students have the  
283 highest SAT Total ( $M = 1555$ ) and the admission rate is only 6.7%. Figure 5, Panel D shows the  
284 distribution of SAT Total means of admitted students – the solid vertical line represents the mean  
285 SAT Total of the Nationally Representative Sample (i.e., the sample of test takers with a  
286 presumed mean IQ of 100), and the dashed vertical lines indicate  $\pm 1 SD$ . This panel shows that  
287 undergraduate students in a large proportion of these institutions have mean IQ of less than 100.

288 One may argue that SAT, ACT, and GRE do not measure intelligence but rather  
289 achievement. However, numerous studies have established that SAT, ACT, and GRE are all good  
290 measures of intelligence and are widely used as intelligence measures; they are highly  
291 intercorrelated (Coyle & Pillow, 2008), highly correlated with various intelligence tests including  
292 various Wechsler tests (Baade & Schoenberg, 2004; Collins, 1999; Frey, 2019; Frey &  
293 Detterman, 2004; Koenig et al., 2008), employ similar test items as intelligence tests (Frey,  
294 2019), and depend on the same underlying cognitive processes. The SAT itself is based on the  
295 Army Alpha and Beta tests and the Binet' intelligence tests (Frey, 2019). A number of researchers  
296 proposed that measures such as SAT can be used as measures of pre-morbid IQ and developed  
297 regression equations predicting Wechsler FSIQs (Collins, 1999; Frey, 2019).

298

### 299 **Rationale and objectives of current study**

300 The above review of previously published analyses of Wechsler Intelligence Tests  
301 normative samples' IQs indicates that the IQ of undergraduate students and university graduates  
302 today has declined to near the general population IQ of 100. Moreover, the SAT and GRE data  
303 indicate that undergraduate students' average SAT scores are close to the average SAT scores of  
304 the entire population of their age-matched peers. Finally, both the SAT and GRE data demonstrate  
305 that students' SAT and GRE average scores vary substantially depending on the selectivity of  
306 specific universities and specific fields of study.

307 However, the evidence of the decline in undergraduate students' IQ on Wechsler tests,  
308 based on Wechsler normative samples, has several limitations. First, Wechsler normative samples  
309 describe FSIQs of examinees with 13 to 15 years of education (1 to 3 years of college or  
310 university) and 16+ years of education (university graduates, including those with MA and PhD  
311 degrees) for all adults, including those who obtained the specified level of education decades ago  
312 when only a few adults went to study to colleges and universities. Accordingly, the mean IQ of  
313 undergraduate students at any given time is likely lower than the mean IQ of all adults with the  
314 equivalent level of educational attainment. Second, the last Wechsler test was normed in 2007,  
315 some 15 years ago. Given that the proportion of the eligible population going on to pursue  
316 college and university-level education has continued to rise, the mean IQ of undergraduate  
317 students has likely continued to decline. Third, Wechsler's normative samples are too limited to  
318 provide any insight into how much the mean IQs of undergraduate students vary across  
319 universities. The SAT (and ACT) data indicate that the range between the least and the most

320 selective universities exceeds three standard deviations, the equivalent of 45 IQ points (see Fig  
321 6). Accordingly, it is likely that the mean IQ of undergraduate students varies substantially across  
322 the universities and correlates with the mean SATs of admitted students. Finally, it is largely  
323 unknown how Wechsler normative samples were recruited.

324 Therefore, independent evidence of the decline of the IQ of undergraduate students is both  
325 necessary and valuable to address some of the limitations detailed above and to examine the  
326 decline in undergraduate students' IQ using different and more robust methodology. The main  
327 objective of the present study is to conduct a meta-analysis of the mean IQ scores of college and  
328 university student samples tested with Wechsler intelligence tests (WBIS, WAIS, WAIS-R,  
329 WAIS-III, WAIS-IV) reported in the literature in order to answer the following questions: First,  
330 what is the average IQ of undergraduate students today? Second, how much did undergraduate  
331 students' IQ decline since the 1940s (since the publication of the WBIS, the first Wechsler  
332 Intelligence test)? Third, how much does mean undergraduate students' IQ vary across the  
333 universities? Fourth, does the mean undergraduate students' IQ correlate with the mean SAT  
334 scores of admitted students, even if these mean SAT scores were not obtained at the same time as  
335 the mean Wechsler IQs?  
336

## 337 **Method**

### 338 **Inclusion and exclusion criteria**

339 In order for a study to be included in the meta-analysis, a study had to meet a set of  
340 inclusion criteria. First, the study had to report, at minimum, one of the intelligence scales or  
341 index scores (i.e., FSIQ, VIQ, PIQ, VCI, PRI, WMI, PSI). Second, the study had to use either US  
342 or Canadian WAIS versions (i.e., WBIS, WAIS, WAIS-R, WAIS-III, WAIS-IV). Third, examinees  
343 had to be tested either in Canada or USA. Fourth, examinees had to be primarily undergraduate  
344 students (we allowed a mix of undergraduate and graduate students as long as the majority of  
345 students in a sample were undergraduate students). Fifth, samples of students had to be broadly  
346 representative of typical undergraduate students. Accordingly, the samples of students selected  
347 for specific medical conditions or learning disabilities were excluded. Finally, in the case of  
348 studies that used repeated administration of the same test, we used the first administration only.  
349

### 350 **Search for relevant studies**

351 Figure 7 shows the PRISMA flowchart describing the search and selection of relevant  
352 undergraduate student samples. First, the APA PsycInfo, ERIC, and MEDLINE databases were  
353 searched concurrently from the earliest available date to the end of December 31, 2022. Using the  
354 "Find all my search terms", "apply equivalent subjects" tool, and search "All text". The terms  
355 searched were: (a) WAIS OR "Wechsler Adult" OR (Wechsler AND Bellevue), (b) university OR  
356 college OR undergraduate\*, and (c) student\*. Next, the three search results were combined with  
357 AND. The search identified 1,666 potentially relevant articles, chapters, dissertations, and other  
358 reports. The full text of all these potentially relevant articles was examined and 84 data sets  
359 meeting inclusion and exclusion criteria were identified. Second, the full text of all referenced  
360 articles listed in Table 2 of Sparks and Lovett (2009) was examined, and seven additional data

361 sets meeting inclusion and exclusion criteria were identified. Third, the full text of references  
 362 located in all relevant articles and book chapters, retrieved by any method, were examined, and  
 363 an additional 15 data sets meeting inclusion and exclusion criteria were identified. In total, the  
 364 search yielded 106 samples meeting the inclusion and exclusion criteria.  
 365

## 366 **Recorded variables and statistical analyses**

367 For each study, we coded author, year of publication, publication type (e.g., journal,  
 368 dissertation, report), country, university affiliation, year(s) participants were tested, the university  
 369 the participants were from, Wechsler test version, number of participants, number of males and  
 370 females, mean age, and means and standard deviations for intelligence scale and index scores  
 371 (FSIQ, VIQ, PIQ, VCI, PRI, WMI, PSI).

372 If a study did not report FSIQ, the FSIQ was estimated from VIQ or VCI using regression  
 373 imputation methods (see below). To obtain FSIQ adjusted for the Flynn Effect, 0.3 IQ points/year  
 374 were subtracted from reported FSIQ for each year that elapsed between the standardization year  
 375 and the year of testing examinees in each sample. The standardization years used for Wechsler  
 376 test versions were as follows: 1938 for WBIS (Wechsler, 1939), 1954 for WAIS (Wechsler, 1955),  
 377 1980 for WAIS-R (Wechsler, 1981), 1996 for WAIS-III (Wechsler, 1997), and 2007 for WAIS-IV  
 378 (Wechsler, 2008). If the year of testing was not reported, it was estimated by subtracting two  
 379 years from the publication year. If the year of testing was reported as a range of years, the  
 380 midpoint of the range was taken as the estimated year of testing.

381 All statistical analyses were conducted using R statistical software (R Core Team, 2021)  
 382 including the metafor package (Viechtbauer, 2010).  
 383

## 384 **Results**

385 The meta-analysis included 106 samples of undergraduate students representing 9,902  
 386 students in total, with the following number of students tested in each ten year period: 1,486 in  
 387 1939-1949; 1,462 in 1950-1959; 1,938 in 1960-1969; 635 in 1970-1979, 1,848 in 1980-1989;  
 388 1,025 in 1990-1999, 1,083 in 2000-2009, and 425 in 2010-2019. There were 102 samples from  
 389 the USA and four samples from Canada. The meta-analysis included 18 WBIS samples, 28 WAIS  
 390 samples, 40 WAIS-R samples, 17 WAIS-III samples, and 3 WAIS-IV samples. FSIQ was reported  
 391 for 100 out of 106 samples and was estimated from VIQ for 5 samples and from VCI for 1  
 392 sample by regression imputation methods. The correlation between FSIQ and VIQ means was  
 393  $r(63) = .974$ , and FSIQ for the five samples was estimated using the equation:  $FSIQ = 4.967$   
 394  $+ .963 * VIQ$ . The correlation between FSIQ and VCI means was  $r(3) = .981$ , and the FSIQ for  
 395 one sample was estimated using the equation:  $FSIQ = 25.185 + .772 * VCI$  (note that VCI was  
 396 rarely reported).

397 Table 3 shows descriptive information for each of the 106 undergraduate student samples.  
 398 The table includes the first author, publication year, affiliation of the first author or university  
 399 from which each sample was drawn, estimated year of WAIS test administration, estimated  
 400 median SAT of admitted students in 2021, Wechsler test version, number of students, VIQ mean,  
 401 VCI mean, FSIQ mean and standard deviation, FSIQ mean and standard deviations with  
 402 imputations to replace missing values (see above), and Flynn Effect adjusted FSIQ.

403 Our systematic review identified only four Canadian samples among 106 samples in total,  
 404 one tested with WBIS and three tested with WAIS-R. Accordingly, our main analyses include  
 405 only US samples. However, we also present key meta-regression results for the full 106 US and  
 406 Canadian samples as WBIS and WAIS-R did not have separate norms for Canadian population.  
 407 As expected, given only four Canadian samples, the results do not change in any substantive way.

408 Figure 8 shows the mean undergraduate students' FSIQ plotted against the estimated year  
 409 of testing ( $k = 102$ ), for US samples only, with the size of each bubble indicating the sample size.  
 410 The Figure shows a steep decline in undergraduate students' FSIQ since the publication of the  
 411 first Wechsler test, WBIS, in 1939. The figure includes a meta-regression line with 95% CI  
 412 bands. The meta-regression was estimated using random effect restricted maximum likelihood  
 413 estimator ("REML" option in metafor). The estimated FSIQ =  $456.658 - .173 * \text{year of testing}$ ,  
 414 with corresponding  $R^2 = .216$ . The moderator test for year of testing was statistically significant,  
 415  $QM(df = 1) = 27.103, p < .0001$ . When both Canadian and US samples were included ( $k = 106$ ),  
 416 the estimated FSIQ =  $475.431 - .183 * \text{year of testing}$ , with corresponding  $R^2 = .236$ . The  
 417 moderator test for year of testing was statistically significant,  $QM(df = 1) = 31.36, p < .0001$ .

418 Figure 9 shows the same data but with FSIQs adjusted for the Flynn Effect, for US  
 419 samples only. Again, the figure shows a steep decline in undergraduate students' FSIQ. The meta-  
 420 regression was estimated using random effect restricted maximum likelihood estimator  
 421 ("REML" option in metafor). The estimated FSIQ =  $490.742 - .192 * \text{year of testing}$  with  
 422 corresponding  $R^2 = .242$ . The moderator test for year of testing was statistically significant,  
 423  $QM(df = 1) = 31.30, p < .0001$ . When both Canadian and US samples were included ( $k = 106$ ),  
 424 the estimated FSIQ =  $509.166 - .202 * \text{year of testing}$ , with corresponding  $R^2 = .261$ . The  
 425 moderator test for year of testing was statistically significant,  $QM(df = 1) = 35.85, p < .0001$ .

426 Figure 10 compares the Wechsler normative samples IQ data in Table 2 with the  
 427 undergraduate students' IQs estimated from the current study. It shows FSIQs reported for WAIS  
 428 normative samples with 16+ years of education and with 13-15 years of education and FSIQs  
 429 adjusted for the Flynn Effect of undergraduate student samples derived from the current study.  
 430 The figure highlights that, on average, undergraduate students' FSIQs are merely average, and  
 431 that the vast majority of both undergraduate students, as well as all adults with at least 16 years of  
 432 education, have merely average FSIQs.

433 Finally, we examined the relationship between the estimated mean 2021 SAT scores  
 434 (obtained from the IPEDS database) and the mean Wechsler IQ adjusted for the Flynn Effect. A  
 435 simple correlation between the estimated SAT and Wechsler IQ adjusted for the Flynn Effect was  
 436 moderate,  $r(78) = .37, p < .001$ . Using the estimated SAT as the 2<sup>nd</sup> moderator in addition to the  
 437 year of testing revealed that the estimated SAT explained an additional 6% of the variability in  
 438 the Wechsler IQs of the undergraduate samples. The estimated FSIQ =  $421.280 - 0.171 * \text{year of}$   
 439  $\text{testing} + 0.024 * \text{SAT}$ , with corresponding  $R^2 = .325$ . The moderator test for year of testing and  
 440 SAT was statistically significant,  $QM(df = 2) = 37.91, p < .0001$ . These SAT results have to be  
 441 interpreted with caution, however, as the SAT data were available for only 80 out of the 106  
 442 samples, the SAT data are based on 2021 SATs of admitted students, and the SAT data do not  
 443 reflect the SAT of all admitted students but only those who chose to submit them.

## 444 Discussion

445 The belief that on average, undergraduate students are brilliant is a myth. In the  
446 introduction, we tracked down the origin of this myth to uncritical repetition of decades old  
447 obsolete data and claims about undergraduate students' IQ being 115 to 130 while ignoring Flynn  
448 Effect; demonstrated that analyses of successive Wechsler normative samples revealed declines in  
449 IQ down to an average range; and reviewed massive increases in educational attainment over the  
450 last 80 years that made declines in undergraduate students IQ mathematically inevitable. Our  
451 meta-analysis provides further compelling evidence of the decline and demonstrates that the  
452 belief that, on average, undergraduate students are brilliant is a myth.

453 Wechsler tests are designed to describe US and/or Canadian population, that is, the  
454 normative populations are the same but those normative populations and samples are changing as  
455 time goes by. IQ scores describe where a particular examinee or a particular group (in case of  
456 mean IQ scores) lies relative to the mean of the standardization sample (100) in terms of the  
457 standard deviation (15). Successive versions of Wechsler tests are highly correlated, indicating  
458 that they measure largely the same thing. In fact, these intercorrelations are among the highest  
459 one one can find in psychological research (0.88 to .94), although not perfect, not 1.00 (Wechsler,  
460 1981, 2008, 1997). However, a wealth of research has shown that later Wechsler tests are harder  
461 than earlier tests, that the scores on one Wechsler test are not equivalent to scores on another  
462 Wechsler test, and that to compare IQ scores across successive Wechsler tests one must at  
463 minimum adjust the scores for Flynn Effect (approximately 0.3 IQ points per year).

464 Our new research highlights that not only are successive Wechsler test versions harder as  
465 normative populations overall ability increases but, as compositions of normative populations  
466 change with time, performance of subgroups of normative populations also changes across  
467 successive versions of Wechsler tests. Our independent study confirms declines in mean IQs of  
468 undergraduate students reported in analyses of successive normative samples of Wechsler tests  
469 and indicate that the declines have continued for a decade and a half following norming of the  
470 WAIS-IV (Wechsler, 2008), the last Wechsler test. Today's undergraduate students' IQ is  
471 estimated to be mere 102 IQ points. On average, undergraduate students' IQ is no longer  
472 extraordinary but merely average. We have also demonstrated that undergraduate students' mean  
473 IQs vary hugely across the institutions, depending on admission standards and the selectivity of  
474 institutions the students were attending (as measured by the 2021 SAT of admitted students). The  
475 mean IQs of student samples range from below 100 to over 120, consistent with huge variability  
476 in admission rates and median SAT scores of students admitted to various universities. Even  
477 though we were using only the most recent IPEDS data on selectivity and median SAT scores of  
478 admitted students, the median SATs of admitted students moderately correlated with IQs of  
479 undergraduate students' samples from these universities,  $r(78) = .37$ .

480 The decline in undergraduate students' mean IQs is an inevitable consequence of profound  
481 changes in educational attainment in the USA and Canada since 1939, since the publication of the  
482 WBIS (Wechsler, 1939), detailed in the introduction. Whereas only a small portion of the  
483 population of Canada and the USA ever finished high school, and only a few percent ever made it  
484 to university in 1939, almost every adult today completed high school, 60 to 70% of the  
485 population have some college or university education, and approximately 40% of adults have  
486 university degrees in USA and Canada. Accordingly, whereas the Flynn Effect describes  
487 increases in mean intelligence of successive generations corresponding to approximately 0.3 IQ

488 points per year, our findings demonstrate that undergraduate students' mean IQ relative to general  
489 population have been declining approximately 0.2 IQ points per year, resulting in an absolute  
490 increase of only 0.1 IQ points per year for undergraduate student population.

491 Our findings have several far-reaching implications. First, professors today are no longer  
492 teaching students with mostly above-average IQs as they did in the 1950. Instead, they are  
493 teaching students with mean IQs no different from 100, that is, the mean IQs of the general  
494 population. Furthermore, professors are also teaching students with a much wider range of  
495 abilities, specifically, IQs ranging from below 70 to above 130. In the 1950s, when the average  
496 undergraduate students' IQ was 115 to 120, only a relatively small proportion of undergraduate  
497 students had IQs below 100, whereas today, nearly half of undergraduate students have IQs below  
498 100 -- the population mean. In turn, professors have been forced to reduce material covered,  
499 reduce academic standards, reduce students' workload, and inflate grades, degrading the value of  
500 undergraduate education (Uttl, 2023a). Not surprisingly, public trust in higher education has  
501 dropped to all times low with only 36% of American public in 2023 having confidence in higher  
502 education (Schermele, 2023). Our findings validate the views of many university professors that  
503 students are less smart, less well prepared, and work less, but yet the students themselves believe  
504 that they are, in fact, very smart and deserve the very top grades (CTV.ca News Staff, 2009;  
505 Douglas, 2009; Frank, 2022; Greenberger et al., 2008; Keener, 2020). University professors'  
506 beliefs are also well supported in the literature. For example, students admit to studying far less  
507 than university calendars expect of them. Whereas students used to study 2-3 hours outside of the  
508 class time for each hour of class time back in 1950s, today, by their own account, students study  
509 only about one hour outside of the class time for each hour of class time (Babcock & Marks,  
510 2010; Fosnacht et al., 2018; Uttl, 2023a). Yet, if university grades reflect how smart students are,  
511 students are told by their professors that they are extraordinarily smart, smarter than students in  
512 the 1950s, since most awarded grades today are As (Rojstaczer & Healy, 2010, 2012) and,  
513 according to university calendars and grading standards, A grades are for "superior performance",  
514 B grades are for "clearly above-average performance", and C grades are for "satisfactory" or  
515 average performance (Uttl, 2023a). The DFW grades (i.e., Fs, Ds, and Withdrawals) are now  
516 more rare (Uttl, 2023a). However, as has been pointed out, the A grades given to most students do  
517 not reflect students' superior achievement but reflect demands (a) to ensure students' satisfaction,  
518 (b) to achieve high student evaluation of teaching (SET) ratings, (c) to minimize DFW grades,  
519 and (d) to ensure high student retention (Stroebe, 2016, 2020; Uttl, 2021; Uttl et al., 2017).

520 Second, employers can no longer expect employment applicants with undergraduate  
521 degrees to have appreciably higher IQs and mental abilities than the general population.  
522 Undergraduate students are merely average, and university graduates have, on average, a few  
523 extra IQ points but are merely average. For employers, a university degree has been losing its  
524 value and prestige for quite some time simply because there is now an abundance of individuals  
525 with such degrees. Our data also indicates that holders of university degrees are no longer special  
526 in terms of intelligence and cognitive ability as they used to be in the 1940s or 1950s. With  
527 diminishing value of undergraduate degrees, some employers allow applicants to take a quick  
528 multiple choice intelligence tests in lieu of a university degree requirement. For example,  
529 Government of Canada, one of the largest employers in Canada, allows job applicants to take  
530 General Intelligence Test GIT-310, or its newer and shorter version, General Competency Test  
531 GCT2-314, "as an alternative to a university education requirement". To be counted as an  
532 alternative to a university education requirement, the applicant has to get 58 out of 90 multiple

533 choice questions correct on GCT2-314 (Government of Canada, 2024a, 2024b). Many other  
534 employers have eliminated and plan to eliminate requirements for university degrees altogether  
535 (Desai, 2023)

536 Third, students who are enrolled or who plan to enrol in higher education need to realize  
537 that acceptance into university is no longer an invitation into an elite group, that they will likely  
538 be in classes with students with huge variability in IQ ranges, and that only some portion of the  
539 education offered will be adapted to their level of ability. These students need to know that to  
540 secure many jobs that required university degrees in the past they only need to pass, for example,  
541 a 90 item multiple choice intelligence tests, specific online course, or obtain sufficient relevant  
542 experience and skills (see above).

543 Fourth, various claims in scientific, clinical, and popular literature about IQs of  
544 undergraduate students and university graduates being in the above average range (detailed  
545 above), for example, between “113 and 120” (Gottfredson, 1997, 1988, 2002, 2003), are plainly  
546 wrong. These claims are nothing but myths and artifacts of improper and unwarranted reliance on  
547 obsolete data sets collected decades ago, ignorance of Flynn Effect, as well as, massive change in  
548 education over the last 100 years. This misinformation ought not to be propagated by mindlessly  
549 citing decades-old articles that themselves refer to further decades-old articles and obsolete data  
550 collected in the 1940s and 1950s.

551 Fifth, various methods of estimating premorbid IQs based on educational attainment are  
552 speculation and no longer evidence based as these estimates do not take into account (a) massive  
553 changes in educational attainment of populations, (b) large variability in mean IQs across  
554 institutions, (c) large variability of mean IQs across fields and subfields of study (as evidenced by  
555 SAT and GRE data detailed above), (d) large variability in IQs of individual students, and (e)  
556 Flynn effect. For example, a clinical psychologist who opines that a client’s premorbid  
557 intelligence was clearly above average because the client (a) graduated from a Canadian public  
558 university in 2000 and (b) achieved above-average B-level grades while pursuing Bachelor’s  
559 degree in Education is clearly uninformed, ignorant of essential facts, and not minimally  
560 competent to practice in this area. First, WAIS-III Canadian Edition normative data (collected in  
561 1996) showed that Canadians with 16 or more years of education, on average, scored in the  
562 average range with the FSIQ of 108.7 and standard deviation of 14.3 (Longman et al., 2007).  
563 Second, students bound to pursue degrees in Education score below the average of all university-  
564 bound seniors on SAT and below the average of all students attempting GREs (see Figures 4 and  
565 5). Third, B-grades are no longer “above-average grades” but merely average or below average  
566 grades due to a well known and widely publicized phenomenon of grade inflation (Rojstaczer &  
567 Healy, 2010, 2012). Fourth, given the average FSIQ of 108.7 in 1996 and SD of 14.3, 95% of  
568 Canadians with 16 or more years of education had FSIQs ranging from 80 to 137. In fact,  
569 Longman et al. (2007) give FSIQs of the WAIS-III normative sample for closely corresponding  
570 2nd and 98th percentile as 78 and 142, respectively. Finally, the Flynn Effect and increases in  
571 educational attainment have continued and, as a result, the FSIQ of Canadians with 16 or more  
572 years of education was still lower in 2007, at the time WAIS-IV was normed, by another three or  
573 so IQ points, suggesting that the average WAIS-IV FSIQ of all Canadians with 16 or more years  
574 of education was only 105.7. In summary, if one wishes to speculate, the client’s IQ was likely  
575 average, around 100 or even less, rather than being above average at the time she graduated with  
576 the Bachelor’s degree in Education.

577 To obtain more reasonable estimate of examinees' premorbid IQ, clinicians need to rely  
578 on individual assessment of examinees' IQ. First, clinicians may use SAT, ACT, GRE, and other  
579 standardized measures that are highly correlated with IQ, if such scores are available and if  
580 regression equations estimating IQ from these scores are available (Collins, 1999). Second,  
581 clinicians may use various reading based and other literacy measures to estimate pre-morbid  
582 intelligence (Kirton et al., 2020; Manly et al., 2004). However, in both of these approaches, if a  
583 regression equation estimating IQ was developed for an earlier version of Wechsler test,  
584 clinicians still need to adjust the estimate for the Flynn Effect and be cognizant of the limitations  
585 of such adjustments (Kirton et al., 2020).

586 Sixth, education adjusted norms such as Advanced Clinical Solutions (Wechsler, 2009)  
587 norms available for WAIS-IV and Wechsler Memory Scale IV (US) are similarly mere  
588 speculations and not evidence-based for the very same reasons; the demographic adjustment for  
589 education attainment does not take into account (a) massive variability in the mean IQ of students  
590 graduating from different universities, (b) large variability of mean IQs across different fields and  
591 subfields of study, (c) large variability in IQs of individual students, (d) the Flynn effect and the  
592 resulting norms *obsolescence*, and (e) rapid changes in educational attainment. In fact, the use of  
593 these demographically-adjusted norms is unwarranted, wrong, and unethical; the norms attempt  
594 to adjust for the relatively small differences in IQ associated with educational attainment but  
595 ignore much larger differences in IQ between universities, fields of study, individuals, and  
596 generations.

597 Finally, and critically, our research highlights what should be obvious to any informed  
598 person: obsolete IQ data ought not to be used, ever, to make high-stakes decisions about  
599 individuals, for example, by clinical psychologists, employers, vocational counsellors, or  
600 government agencies. Unfortunately, at least some psychologists, employers, vocational  
601 counsellors, and even government agencies did not yet get the message, did not read WAIS test  
602 manuals, and are unaware of trends in higher education. In particular, they appear unaware of the  
603 Flynn Effect and of rapid changes in educational attainment and education in general. For  
604 example, recently three clinical psychologists, Dr. W, S, and M, all registrants of the College of  
605 Alberta Psychologists ([www.cap.ca](http://www.cap.ca)), used Gottfredson (1997, 1998, 2002, 2003) articles,  
606 Wonderlic (1992) WAIS (Wechsler, 1955) IQ data, the Schmidt and Hunter (2004) article that  
607 republished intelligence data on some teachers -- specifically White, enlisted men in US Army  
608 Air Force at the time of World War II originally published by Harrell and Harrell (1945), and the  
609 USES GATB data from 1950s (US DOL, 1970) -- to argue that an elementary school teacher, Ms.  
610 T, with twice assessed average IQ on WAIS-IV Canadian Edition (Wechsler, 2008) was so low as  
611 to be more than "2 standard deviations below the average requirement for teachers", etc. (see  
612 Tables 5 for excerpts from Dr. W's expert report). Dr. W and S' reports were filed as expert  
613 reports in an ongoing human rights proceedings resulting from Ms. T's removal from the  
614 classroom in 2010 and subsequent dismissal from her employment in 2016 on the grounds that  
615 her twice assessed average intelligence and cognitive abilities prevented Ms. T from performing  
616 her teaching duties (Uttl, 2023c). Ms. T's employer has been explicitly relying on Dr. W and S's  
617 opinions in an attempt to justify her removal from the classroom and the dismissal.

618 Dr. W, S, and M's statements and opinions ignore that the data to which they compared  
619 Ms. T's WAIS-IV Canadian Edition IQ scores were (a) astonishingly obsolete, (b) not  
620 representative of elementary school teachers in the USA or Canada 50 to 70 years ago nor today,  
621 and (c) collected in a historical era that had little resemblance to today. Similarly, Drs. W, S, and

622 M never mentioned the existence of the Flynn Effect and, if one desired to speculate, the resulting  
623 need to adjust the obsolete data for 0.3 IQ points per year. In addition, they never mentioned the  
624 massive changes in educational attainment of US and Canadian populations over the last 100  
625 years resulting in university students having merely average rather than above average mean IQ.  
626 None of the three clinical psychologists even mentioned that WAIS-III and WAIS-IV normative  
627 data already showed that university students and university graduates (individuals with 16+ years  
628 of education) had average IQs well below 110. If one wanted to speculate, adjusted for the Flynn  
629 Effect, Gottfredson's (2003) WAIS FSIQ of 112 corresponds to WAIS-IV FSIQ 96.1, and  
630 Schmidt and Hunter's (2004) CGT of 122.8 corresponds to a WAIS-IV FSIQ of 98.2. If one took  
631 the average of those two estimates, the teacher samples upon which Drs. W, S and M relied on  
632 would score, on average, a mere 97.1 on WAIS-IV. In turn, Ms. T's WAIS-IV FSIQ scores of 86  
633 (obtained while Ms. T was physically unwell, vomiting, being distracted by noise from adjacent  
634 room, etc) and 91 (while in more reasonable testing circumstances) are well within the centre of  
635 the distribution of these teachers as well as within the average range of WAIS-IV Canadian  
636 Edition standardization sample. These examples highlight an astonishing level of ignorance of  
637 changes that have occurred during the last 100 years, and a complete failure to examine test  
638 manuals among at least some registered clinical psychologists, including those who present  
639 themselves as experts on these matters during legal proceedings.

640 Moreover, it is simply inappropriate to directly compare examinees' IQ scores on one  
641 intelligence test to norms on some other intelligence test without some kind of equating  
642 procedures as well as recognition that estimates of examinees' IQ scores on different test than  
643 that actually administered to them will be imprecise and subject to substantial error. Intelligence  
644 tests, including different versions of Wechsler tests, use different items, different subtests/tasks,  
645 different normative samples, and are normed at different times. As detailed above, extensive prior  
646 research indicates that even for different versions of WAIS tests, one must at minimum adjust  
647 scores or norms for the Flynn Effect. Our study highlights that as a composition of general  
648 population changes one must also adjust for the population composition changes, for example,  
649 changes in educational attainment of population and resulting decline in undergraduate students'  
650 average IQ. Moreover, other changes in society may substantially alter performance on  
651 intelligence tests depending on specific composition of such tests. For example, an introduction  
652 of calculators and changes in school curricular de-emphasizing procedural skills and arithmetic  
653 fluency resulted substantial decline in arithmetic fluency (LeFevre et al., 2014). Not surprisingly,  
654 Canadian university students in 1995 scored one half of standard deviation below the mean of  
655 Canadian General Working Population on Numerical Aptitude of General Aptitude Test Battery  
656 Canadian Edition (Nelson, 1986) normed only ten years prior, in 1985 (Yeasting, 1996).

657 Our study has several limitations. We were able to locate only four WAIS Canadian  
658 samples, and thus, were unable to examine declines in undergraduate students' IQ in Canadian  
659 population. However, given similar massive increases in educational attainment in USA and  
660 Canada over the last 80 years, the declines in undergraduate students' IQ in USA and Canada are  
661 likely to be comparable. If anything, we expect Canadian undergraduate students' IQ to be  
662 slightly lower than that of US undergraduate students because Longman et al. (2007) showed that  
663 associations between WAIS-III FSIQ and education attainment were much smaller in Canadian  
664 than US population (see Table 4). Thus, Canadian undergraduate students' IQ, using Canadian  
665 norms, is likely to be only about 100 or 101 IQ points in 2022. Using Shipley-2, Uttl (2023b)  
666 reported that a sample of undergraduate students tested in a large undergraduate Canadian

667 university was only 103 using Shipley-2 US norms gathered in 2008. However, if Shipley-2 was  
668 normed on Canadian population in 2022, the mean IQ of these students would be lower given the  
669 Flynn Effect, smaller association between IQ and education in Canadian population, and  
670 Canadians having slightly higher IQ scores using US vs. Canadian norms.

671 Our analyzes are limited to Wechsler adult intelligence tests only. However, Uttl (2023b)  
672 reported that similar declines are observed on at least two other intelligence tests: Wonderlic  
673 Personnel Test (WPT) (Wonderlic, 1992) and Shipley-2 (Shipley, 2009). Wonderlic (1992)  
674 reported that WPT raw scores of undergraduate students and university graduates declined  
675 substantially between 1970 to 1992 down to an average range. A recent meta-analysis of  
676 undergraduate students' WPT scores reported in the literature confirmed these declines and  
677 showed that they continued beyond 1992 and that in 2022 undergraduate students scored on  
678 average only 22 points on WPT, corresponding to approximately 102 IQ points on IQ scale (Uttl,  
679 2023). Similarly, Shipley (2009) reported that IQ of undergraduate students and holders of  
680 undergraduate degrees declined to average range already in 2008, 15 years ago, the time Shipley-  
681 2 was normed. Shipley (2009) wrote: "adults with less than a high school education... tended to  
682 have scores about 3 to 6 standard score points below the mean of 100 [94-97]", "adults with a  
683 high school diploma... were found to have scores ranging from 1 to 3 points below the mean [97  
684 to 99]", "adults who attended some college... had scores right around the mean [99-101]" and  
685 "Individuals who had a college degree... had mean scores 3 to 7 points above the mean of 100  
686 [103-107]" (p. 51). As detailed above, Uttl (2023b) reported that Canadian undergraduate  
687 students scored only 103 IQ points on Shipley-2 in 2022.

688 Finally, SAT and ACT data detailed in the introduction are not comprehensive as not all  
689 students choose to submit SAT and/or ACT scores and not all students are in fact required to  
690 submit SAT and/or ACT scores. Nevertheless, SAT and ACT data are very strongly correlated and  
691 both SAT and ACT data are substantially correlated with institutional admission rates and  
692 selectivity. In turn, this suggests that both SAT and ACT data are likely representative of all  
693 admitted students.

694

## 695 **Conclusions**

696 The average IQ of undergraduate students today is a mere 102 IQ points; undergraduate  
697 students are no longer extraordinary but merely average and no different from the general  
698 population IQ ( $M = 100$ ,  $SD = 15$ ). From 1939 to 2022, undergraduate students' IQ declined by  
699 approximately 0.2 IQ points per year relative to general population. The students' average IQ also  
700 varies substantially across universities and is correlated with estimated average SAT scores of  
701 admitted students or selectivity of universities, even though the SAT and IQ data were collected  
702 at different time periods and using different samples from each institution. The decline in  
703 undergraduate students' IQ is necessary consequence of college and university education  
704 becoming a new norm rather than the privilege of a few. In fact, graduating from university is  
705 now more common than completing high school in the 1940s or 1950s. These findings have  
706 wide-ranging implications. First, universities and professors need to realize that students are no  
707 longer extraordinary but merely average and of a wide range of abilities. Second, employers can

708 no longer rely on job applicants with university degrees to be more capable or smarter than those  
709 without university degrees. **Third, students need to realize that acceptance into university is no**  
710 **longer an invitation to join an elite group.** Fourth, various claims in scientific, clinical and  
711 popular literature promoting the myth of extraordinarily smart undergraduate students based on  
712 obsolete data need to be promptly corrected to reflect a new reality. Fifth, various methods of  
713 estimating premorbid IQs based on educational attainment are vastly inaccurate, obsolete, no  
714 longer evidence based, and ought to be abandoned. Sixth, obsolete IQ data or tests should never  
715 be used, ever, to make high-stakes decisions about individuals by clinical psychologists,  
716 employers, vocational counsellors, or government agencies. As has been argued before, a failure  
717 to adjust obsolete test scores or norms for the Flynn Effect is unscientific, unethical, incompetent,  
718 scandalous and malpractice (see above). We agree with Reynolds et al. that “No one’s life should  
719 depend on when an IQ test was normed” and we also believe that no one’s career and livelihood  
720 should depend on the opinions of experts who opine about their clients’ job competence based on  
721 80 years obsolete intelligence test data uncorrected for the Flynn Effect and collected in a  
722 historical era bearing little resemblance to today.

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725 **References**

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730

In review

731 **Table 1**  
 732 VIQ/VCI, PIQ/PRI, and FSIQ scores of three samples, each tested with two successive versions  
 733 of Wechsler Adult Intelligence Scales (US Editions).

	WAIS-IV	WAIS-III	$\Delta$	WAIS-III	WAIS-R	$\Delta$	WAIS-R	WAIS	$\Delta$	Cumulative $\Delta$
VIQ/VCI	100.1	102.8	-2.7	102.2	103.4	-1.2	101.8	108.7	-6.9	-10.8
PIQ/PRI	100.3	102.5	-2.2	103.5	108.3	-4.8	105.4	113.4	-8.0	-15.0
FSIQ	100.0	102.9	-2.9	102.9	105.8	-2.9	103.8	111.3	-7.5	-13.3

734 *Note.*  $\Delta$  = the difference between the two means; WAIS-IV/WAIS-III sample:  $N = 240$ , aged 16-  
 735 88 years (Wechsler, 2008, p. 75); WAIS-III/WAIS-R sample:  $N = 192$ , aged 16-74 (Wechsler,  
 736 1997, p. 79); WAIS-R/WAIS:  $N = 72$ , aged 35-44 (Wechsler, 1981, p. 47)  
 737

738 **Table 2**

739 Mean FSIQ (with SDs in parentheses) by years of education for WAIS-R, WAIS-III, and WAIS-  
 740 IV US Edition normative samples and WAIS-III CDN Edition normative samples.

WAIS	Year	0-7	8	8 or less	9-11	12	13-15	16	17-18	> 18	16+
<b>US Edition</b>											
WAIS-R	1981	82.2 (13.6) n=133	90.7 (12.0) n=158		96.4 (14.3) n=472	100.1 (12.6) n=652	107.4 (11.1) n=251				115.3 (12.2) n=214
WAIS-III	1997			85.8 (15.1) n=284	91.2 (12.6) n=289	99.2 (12.8) n=853	103.6 (12.3) n=579				111.6 (13.2) n=445
WAIS-IV	2008			82 (12.6) n=220	86.4 (13.8) n=243	96.2 (13.7) n=647	101.4 (13.1) n=553	107.1 (14.0) n=267	107.1 (14.0) n=297	111.7 (12.5) n=43	107.4 (13.9) n=607
<b>CND Edition</b>											
WAIS-III	1997			97.3 (13.9) n=90	98.6 (15.2) n=204	100.2 (15.5) n=177	103.8 (13.7) n=387				108.7 (14.3) n=242

741 *Note.* WAIS-R: Table 6 (Chastain & Reynolds, 1984); WAIS-III (US): Table 4 to 8 and WAIS-III  
 742 (CDN) Table 9 to 13 (Longman et al., 2007); WAIS-IV (US): Table 4.3 (Holdnack & Weiss,  
 743 2013)  
 744

In review

746 **Table 3**

747 Descriptive data for each of the 106 undergraduate student samples included in the meta-analysis.

First Author.Year	Affiliation/University	Year	SAT <i>Mdn</i>	Test	<i>N</i>	VIQ <i>M</i>	VCI <i>M</i>	FSIQ <i>M</i>	FSIQ <i>SD</i>	FSIQ Imp. <i>M</i>	FSIQ Imp. <i>SD</i>	FSIQ Adj. <i>M</i>
Aaron.1985	Indiana State U	1983		WAIS-R	5	114.4		115	9.2	115	9.2	114.1
Abell.1994	Loyola U of Chicago The Queen's Medical	1992	1230	WAIS-R	101	110		111	12.2	111	12.2	107.4
Acklin.1989	Center Honolulu	1987		WAIS-R	125	109.6		109.2	11.3	109.2	11.3	107.2
Advokat.2007	Louisiana State U	2005	1195	WAIS-III	30			108.7	9.2	108.7	9.2	106
Allen.1954	U of Miami	1952	1335	WBIS	49			123	7.3	123	7.3	118.8
Allen.1992	U of Mississippi	1990	1120	WAIS	50	103.3		103.6	14.3	103.6	14.3	92.8
Anderson.1942	Wilson College	1940	1020	WBIS	112			118.5	7.2	118.5	7.2	117.9
Axelrod.1997	Urban Commuter U	1995		WAIS-R	65			100.9	10.8	100.9	10.8	96.4
Bass.1985	Towson State U	1983	1120	WAIS	60	112.1		111.6	7.3	111.6	7.3	102.9
Beaujean.2006	U of Missouri Highlands Drive Veterans Administration Medical Center	2004	1215	WAIS-III	25			112		112	10	109.6
Beers.1994	Center	1992		WAIS-R	22	102.5		104.5	11.4	104.5	11.4	100.9
Beglinger.2000	U of Idaho	1998	1105	WAIS-R	50	111.6		113.8	9.6	113.8	9.6	108.4
Bell.2001	The Citadel	1999	1120	WAIS-III	40	116.4	117.2	115.4	9.9	115.4	9.9	114.5
Birch.2004	College At Brockport	2002	1080	WAIS-R	13	113.6		111.4	9.1	111.4	9.1	104.8
Birch.2016	College At Brockport U of Southern	2014	1080	WAIS-R	16	117.1		117.1	8.3	117.1	8.3	106.9
Bishop.1990	Mississippi	1988		WAIS-R	60			106.8	16.3	106.8	16.3	104.4
*Boer.1988	Concordia College	1986		WAIS-R	20			111	13	111	13	109.2
Buchsbaum.1985	U of California	1983	1330	WAIS	38	115.2		114.8		114.8	10	106.1
Burris.1983	Western Kentucky U	1981	1080	WAIS-R	60	110.5		110.1	11.8	110.1	11.8	109.8
Calvin.1955	Michigan State U	1953	1200	WBIS	36			122.8	9.2	122.8	9.2	118.2
Cannon.2006	U of Tennessee	2004	1221.5	WAIS-III	8			124	6.8	124	6.8	121.6
Cannon.2009	U of Tennessee	2007	1221.5	WAIS-III	14			117.6	10.2	117.6	10.2	114.3
Carson.2005	Harward U	2003	1520	WAIS-R	184			129.4	10.9	129.4	10.9	122.5
Carvajal.1987	Emporia State U	1986		WAIS-R	32	99.3		103.5	10.9	103.5	10.9	101.7
Carvajal.1991	Emporia State U	1988		WAIS-R	31			106.4	12.4	106.4	12.4	104
Carvajal.1996	Emporia State U	1994		WAIS-R	44	106.3		109	12.2	109	12.2	104.8
Clifford.2004	Villanova U	2002	1390	WAIS-III	105			100		100	10	98.2
Clifford.2004	Villanova U	2002	1390	WAIS-III	101			110.7	7.7	110.7	7.7	108.9
Cole.1956	Occidental College	1954	1365	WBIS	46	125		127		127	10	122.2
Conry.1965	San Jose State College	1963	1125	WAIS	335	115.1		114.8	8	114.8	8	112.1
Cosden.1997	U of California	1995	1345	WAIS-R	50			121.3	8	121.3	8	116.8
*Crawford.1985	U of Alberta	1983		WAIS-R	38	110.5		110.4	11.7	110.4	11.7	109.5
Davis.2016	Ball State U	2014		WAIS-III	41	110.4		111.1	9.4	111.1	9.4	105.7
Dennis.1978	Western Kentucky U Case Western Reserve	1975	1080	WAIS	310	113.2		112.4	10.1	112.4	10.1	106.1
Detterman.1992	U	1990	1430	WAIS-R	20			115.6	7.8	115.6	7.8	112.6
Dodd.2000	U of North	1998	1115	WAIS-R	100			101.8	9.4	101.8	9.4	96.4

	Dakota/Indiana U- Purdue University											
Ducheneaux.1999	Und & Oglala Lakota College	1997	1115	WAIS-III	48	99.7	99.8	102.1		102.1	10	101.8
	Mount Holyoke College	1948	1385	WBIS	13	129.3		129		129	10	126
Estes.1946	Harvard U	1944	1520	WBIS	102	128		127		127	10	125.2
Faber.2021	Roosevelt U	2019	1015	WAIS-IV	25		100.1			105.4	10	101.8
Feldman.1968	Northern Illinois U	1966		WAIS	56	123		121	6.5	121	6.5	117.4
Fishbein.1941	Temple U	1939		WBIS	125			119.5	8.4	119.5	8.4	119.2
Gajar.1989	Penn State	1987	1185	WAIS-R	33	117.7		117.7	9	117.7	9	115.6
Geiselman.1983	U of California LA	1981		WAIS	16	113.4				114.2	10	106.1
Gerberth.1950	Washington U U of Wisconsin-	1948	1115	WBIS	50			125.6	7.6	125.6	7.6	122.6
	Madison	2002	1360	WAIS-R	45			120.2	11.1	120.2	11.1	113.6
Gregg.2005	U of Georgia	2003	1355	WAIS-III	100			118.1	13.2	118.1	13.2	116
Gregg.2008	U of Georgia	2006	1355	WAIS-III	144	113.8		113.2	11.5	113.2	11.5	110.2
Hanna.1968	U of Alaska	1965	1160	WAIS	30			120.8	10.5	120.8	10.5	117.5
Harrell.2020		2018		WAIS-IV	276			102.3		102.3	10	99
Harwood.1967	Marshall U	1965	1042.5	WAIS	28	109.2		109		109	10	105.7
Hopper.2000	George Fox U	1998	1125	WAIS-III	46	116				116.7	10	116.1
Ickes.1991	Kent State U	1989	1115	WAIS-R	95	101.2		101.2	9.9	101.2	9.9	98.5
Kelley.1992	U of Maryland	1990	1375	WAIS	40			111.8	14.6	111.8	14.6	101
Kramar.1955	Florida State U	1953.5	1285	WBIS	196	113.5		114.6	8.7	114.6	8.7	110
	Indiana U/Indiana State Teachers College	1949	1030	WBIS	190	119.8		121.7	6.3	121.7	6.3	118.4
	The Citadel Military College	1999	1120	WAIS-III	60	112.7	113.1	111.5	11.2	111.5	11.2	110.6
Lassiter.2001												
Lewis.1985	Illinois State U	1981	1120	WAIS-R	50	101.8		102		102	10	101.7
Lewis.1985	Illinois State U	1980	1120	WAIS	53	109.9		112		112	10	104.2
*Lott.1952	U of Alberta *	1950		WBIS	85	126.7		127	6.6	127	6.6	123.4
Mcgee.1984	Idaho State U VA Medical Centre	1978		WAIS	129	113.5				114.3	10	107.1
	Houston	1977		WAIS	100	118.2				118.8	10	111.9
Menary.1984	Michigan State U	1982	1200	WAIS	105			112.2	10.3	112.2	10.3	103.8
Merrill.1952	U of Washington	1949	1326.5	WBIS	730			121.7	8.2	121.7	8.2	118.4
Merrill.1953	U of Washington	1951	1326.5	WBIS	248	117.7		120.1	8.6	120.1	8.6	116.2
Mishra.1983	U of Arizona	1981	1220	WAIS-R	88	113.9		115.6	16.3	115.6	16.3	115.3
Mishra.1983	U of Arizona	1981	1220	WAIS	88	119.7		120.2	14.1	120.2	14.1	112.2
Morgan.1997	U of Georgia	1995	1355	WAIS-R	30	104.6		108.1	12.2	108.1	12.2	103.6
Morris-												
Friehe.1992	U of Nebraska-Lincoln	1990	1215	WAIS-R	31	103.5		101.6	7.4	101.6	7.4	98.6
Mosberg.1994	U of Delaware	1992	1240	WAIS-R	16			109.9		109.9	10	106.3
Nobo.1986	Washburn U	1984	1085	WAIS-R	37			96.8	11.5	96.8	11.5	95.6
O'hora.2008	Florida State U	2006	1285	WAIS-III	81	111.5	101.2	113	16.6	113	16.6	110.0
Olsen.1964	Washington State U U of Northern	1961	1115	WAIS	805	114		114		114	10	111.9
	Colorado	1988	1090	WAIS-R	41	114.4				115.2	10	112.8
Ormrod.1990												
Paul.1985	U of California, Berkeley	1983	1420	WAIS	62			122.8	9.3	122.8	9.3	114.1

Pilgrim.2000	U of South Dakota	1998	1122.5	WAIS-III	100	109.8	108.6	110.9	11.1	110.9	11.1	110.3
Plant.1959	San Jose State College	1957	1125	WAIS	732	115.6		115.2	8.8	115.2	8.8	114.3
Quereshi.1985	Marquette U	1983	1250	WAIS	72	116.5		119.4	8	119.4	8	110.7
Quereshi.1985	Marquette U	1983	1250	WBIS	72	112.4		118.5	8.7	118.5	8.7	105.0
Quereshi.1985	Marquette U	1983	1250	WAIS-R	72	113.4		115.7	9.7	115.7	9.7	114.8
Rakusin.1949	Pennsylvania State College	1947	1185	WBIS	80	122		125.1	5.8	125.1	5.8	122.4
Ratcliff.2010	Bryn Mawr College	2008		WAIS-III	45			112.1	14.2	112.1	14.2	108.5
Rossini.1994	Roosevelt U	1992	1015	WAIS-R	32	101.2		101.3	10.8	101.3	10.8	97.7
Ruble.1980	Ball State U	1978.5		WAIS	60	102.8		104.6	7.1	104.6	7.1	97.2
Salvia.1986	Pennsylvania State U	1984	1185	WAIS-R	100	122.7		124.6	9	124.6	9	123.4
Salvia.1988	Pennsylvania State U	1986	1185	WAIS-R	74	122.9		124.5	9.6	124.5	9.6	122.7
Sartain.1946	Southern Methodist U	1942.5	1350	WBIS	50	115.4		117.5	10.5	117.5	10.5	116.1
Sedlacek.1976	Washington State U	1966.5	1115	WAIS	276	119.7		119	8.2	119	8.2	115.2
Shaw.1965	State Hospital	1963		WAIS	100	119.6		119.6	9.1	119.6	9.1	116.8
Shekart.1976	Towson State College	1974	1120	WAIS	36	101.9		99.4		99.4	10	93.4
Sheldon.1959	Colorado State College	1957	1175	WAIS	20			109		109	10	108.1
Small.1987	U of Nevada	1985	1140	WAIS-R	28	112.2		110.8	13.3	110.8	13.3	109.3
Smith.1983	Rosemead School Of Psychology	1981	1180	WAIS	35	116.1		117.7	8.7	117.7	8.7	109.6
Smith.1983	Rosemead School Of Psychology	1981	1180	WAIS-R	35	108.2		109.1	9.7	109.1	9.7	108.8
Sorensen.1968	Northern Illinois U	1966		WAIS	202			119.3	8.8	119.3	8.8	115.7
Steisel.1951	State U of Iowa	1949	1210	WBIS	34			116.8	8	116.8	8	113.5
Storrs.1952	U of Florida	1950	1375	WBIS	50	115.8		118.4	9.4	118.4	9.4	114.8
*Thompson.1999	Lakehead U	1997		WAIS-R	80	101		102.9	11.1	102.9	11.1	97.8
Titus.2002	Ball State U	2000		WAIS-III	51	105.1		107.3	11.4	107.3	11.4	106.1
Verney.2005	San Diego State U	2003	1195	WAIS-R	75	101.7		102.5		102.5	10	95.6
Walls.1962	Pennsylvania State U	1960	1185	WAIS	106	120.6		118.9	8.7	118.9	8.7	117.1
Ward.1989	Texas A&M	1987	1270	WAIS-R	73	114.4		118.2		118.2	10	116.1
Weyandt.2002	Central Washington U	2000	1040	WAIS-R	62		101.1	102.5	10.1	102.5	10.1	96.5
Whitworth.1986	U of Texas El Paso	1984		WAIS	75	107.6		109.4		109.4	10	100.4
Whitworth.1986	U of Texas El Paso	1984		WAIS-R	75	101.1		103.6		103.6	10	102.4
Young.2020	U of Texas	2018	1340	WAIS-IV	67			116	10.7	116	10.7	112.7

748 *Note.* \* = Canadian sample; FSIQ Imp. = FSIQ w/Imputed missing values imputed; FSIQ Adj. =  
749 FSIQ w/Adjustment for Flynn Effect (0.3 IQ points per year)

750  
751

752 **Table 4**

753 Mean FSIQs of WAIS normative samples with 13-15 and 16+ years of education and estimated  
 754 mean FSIQs of undergraduate students at the time of Wechsler tests' standardizations based on  
 755 the current study.

Test/ Standardization Year	Normative samples (US)		Normative samples (CDN)		Current Study (US data)	
	13-15 Years	16+ Years	13-15 Years	16+ Years	Unadjusted	Adjusted
WBIS/1938					121.2	118.2
WAIS/1954					118.4	115.1
WAIS-R/1980	107.4	115.3			113.9	110.1
WAIS-III/1996	103.6	111.6	103.8	108.7	111.2	107.0
WAIS-IV/2007	101.4	107.4			109.3	104.9
2022					106.7	102.0

756

757

758 **Table 5**

759 An extract from Dr. W's expert report: Dr. W's opinions about Ms. T's intelligence based on  
760 multiple obsolete IQ norms and data sets.

---

On September 21, 2021, in response to a critique of her work, Dr. W wrote in her expert report that "Data on the typical level of intelligence or general mental ability seen within a population of teachers is in fact available in the scientific literature." and proceeded to rely on Gottfredson (2003), Schmidt & Hunter (2004), and Gottfredson (1998) to claim that Ms. T's twice assessed average WAIS-IV CDN (Wechsler, 2008) FSIQ was at the bottom 2% of all teachers.

Relying on Gottfredson (2003), Dr. W wrote:

The table below, which is extracted from a book chapter by Dr. Linda Gottfredson, shows that on average teachers' general cognitive ability is above average, estimated at 81<sup>st</sup> percentile and equivalent to an IQ score of 113

Relying on Schmidt and Hunter (2004), Dr. W wrote:

Beyond the data provided by Gottfredson, there is also empirical data about the intellectual abilities of teachers provided by a paper by Schmidt & Hunter, which is reproduced here.

The partially reproduced Table 1 from Schmidt and Hunter (2004) in Dr. W's report indicated that 256 "Teacher[s]" had mean GCT [US Army General Classification Test] standard score of 122.8, median of 123.7, SD of 12.8, and range of 76-155. Dr. W continued:

The data (N=256) shows that mean intelligence for teachers (measured with the military's General Classification Test) was 122.8 with a standard deviation of 12.8, just below the scores for other professional occupations such as chemist, auditor, and engineer, and clearly above average.

Relying on Gottfredson (1998) figure published in and copied from *Scientific American*, Dr. W wrote:

... Note that teachers' intellectual abilities are lumped with those of accountants and managers and clearly fall within the above average range (IQ 110-125; top 25% of the population)...

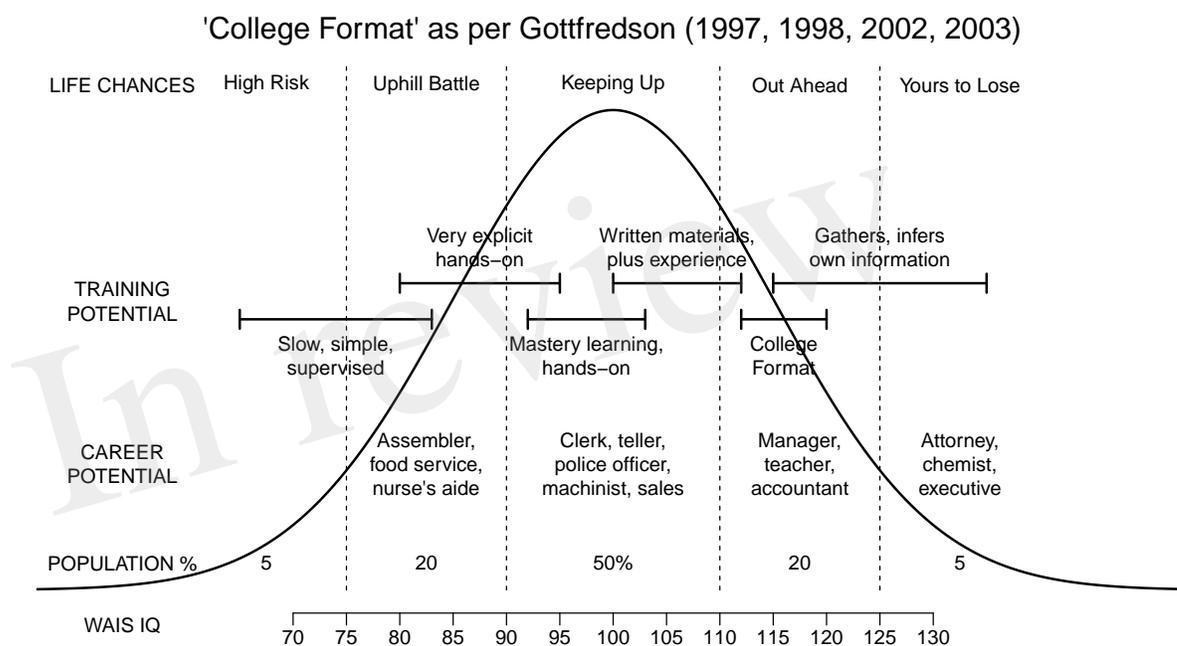
Dr. W then opined:

Based on my calculations, Ms. T's measured IQ of 86 [WAIS-IV Canadian Edition, Dr. W's assessment, while Ms. T was physically ill, vomiting, etc., according to Dr. W's own September 15, 2010 report; IQ of 91 WAIS-IV CDN, Dr. K's assessment four months later] is 2 standard deviations below the average requirement for teachers.

---

761 **Figure 1**

762 WAIS (Wechsler, 1955) FSIQ, career potential, training potential and life chances as per  
 763 Gottfredson (1997, 1998, 2002, 2003). Gottfredson's views are based on Wonderlic Personnel  
 764 Test (WPT) (Wonderlic, 1992) data translated to WAIS FSIQ (Wechsler, 1955) and published in  
 765 Wonderlic (1992).  
 766



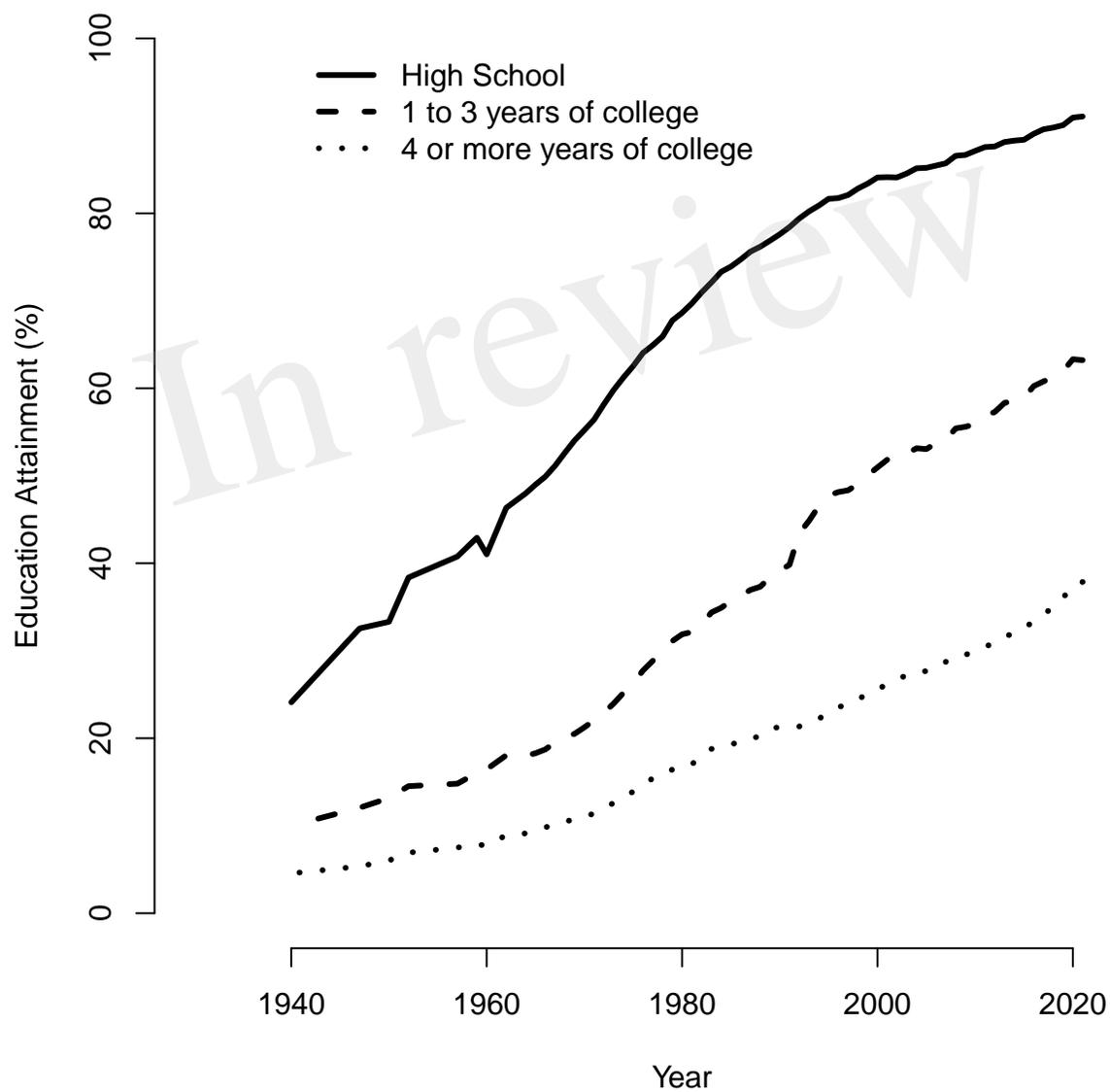
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769

770 **Figure 2**

771 *Increases in educational attainment in USA for adults 25 years or older, from 1940 to 2021 (US*  
772 *Census, 2022).*

773

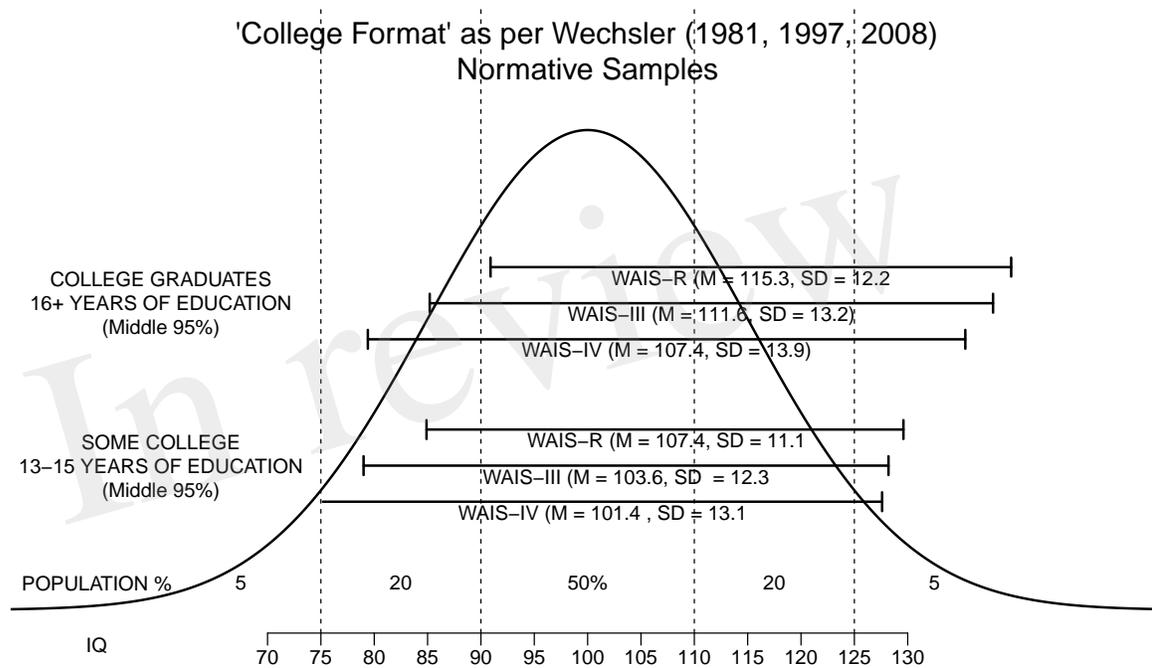


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776

777 **Figure 3**

778 IQ range of the middle 95% of the college graduates (16+ years of education) and individuals  
 779 with some college education (13-15 years of education), respectively, within WAIS-R, WAIS-III,  
 780 and WAIS-IV US Editions normative samples.

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 782  
 783

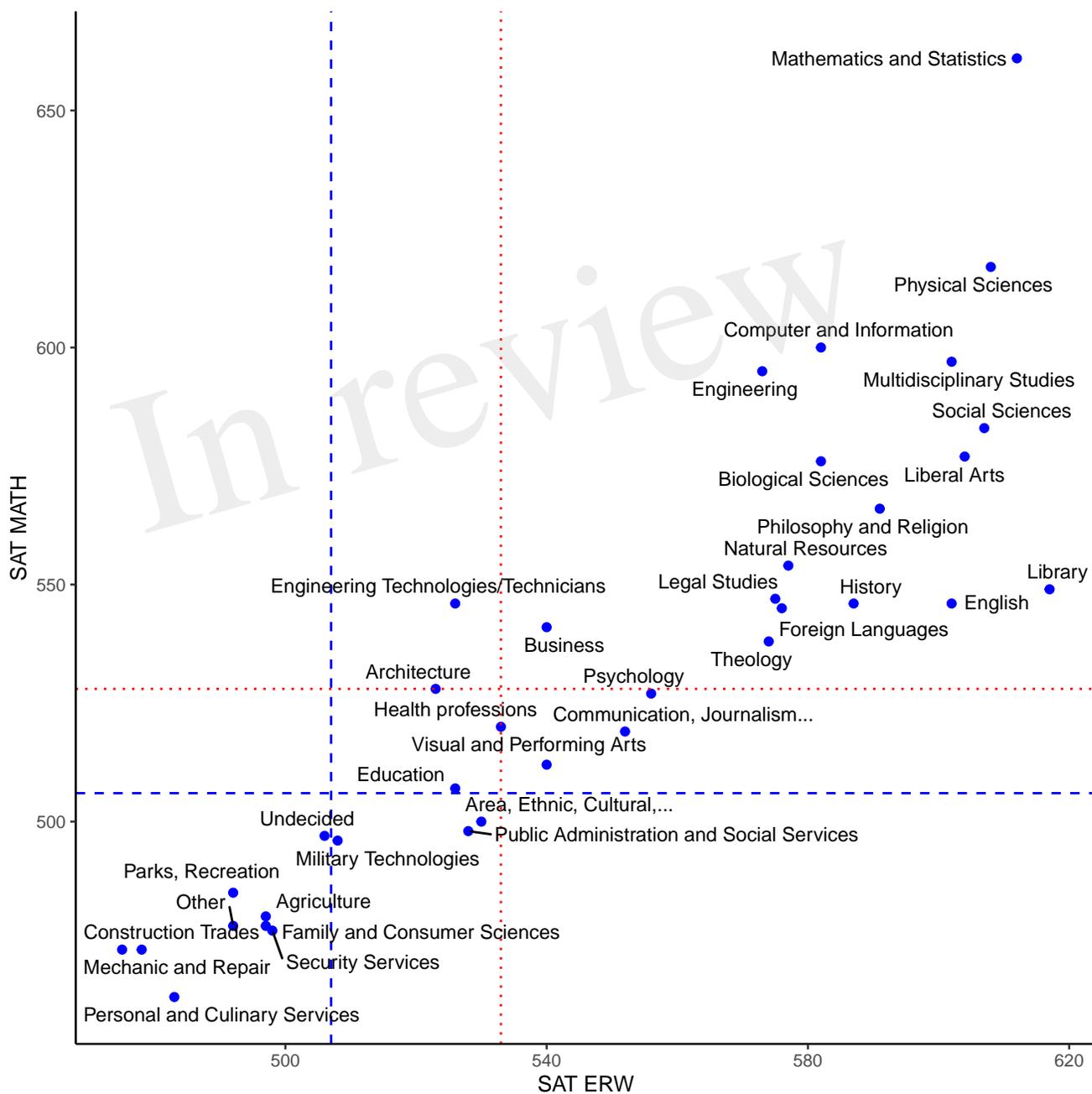


785  
 786

787 **Figure 4**

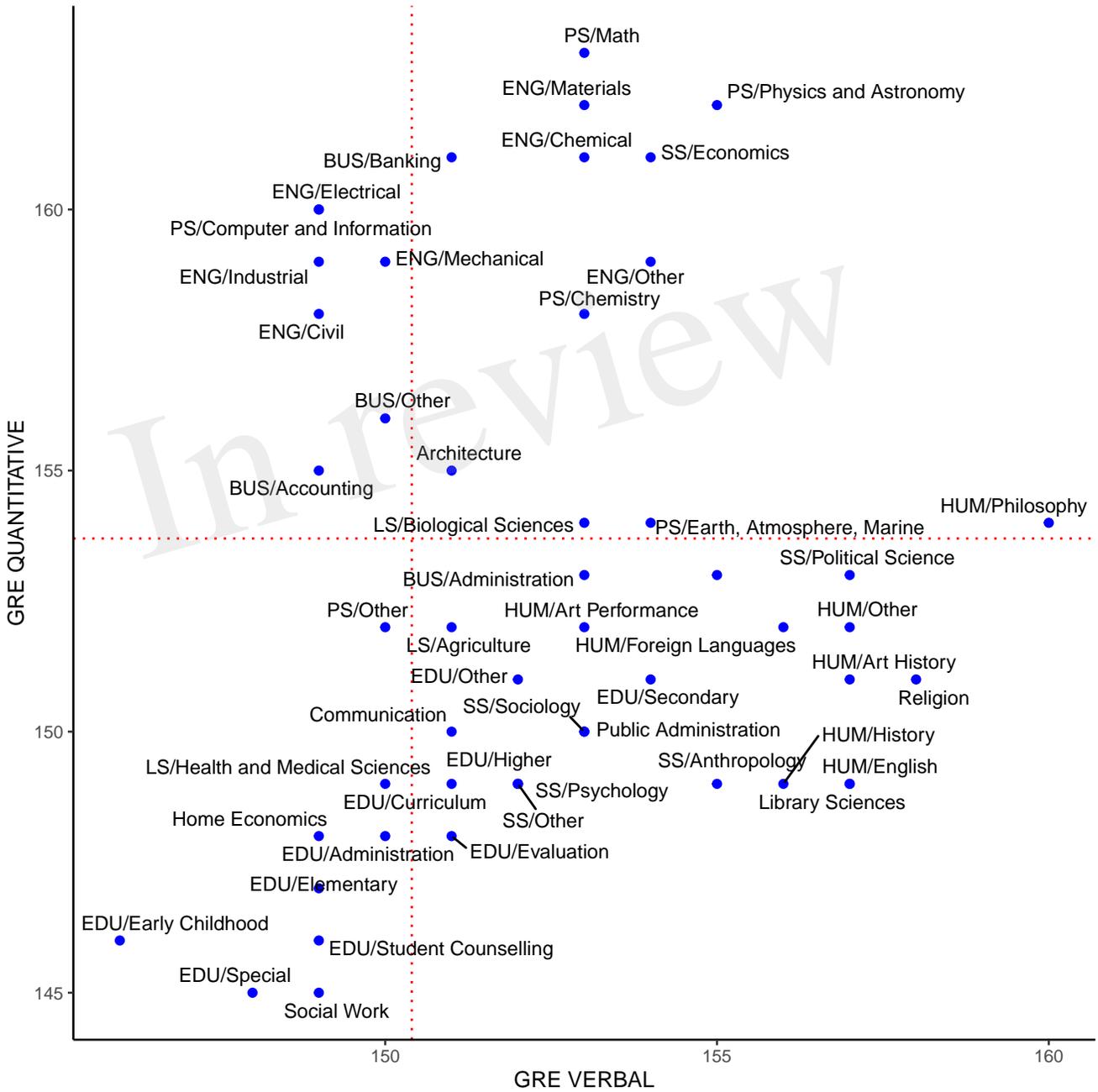
788 *Mean SAT ERW and Math scores for the 2021 high school graduates who took SAT during high*  
 789 *school by intended college major SAT.*

790  
 791



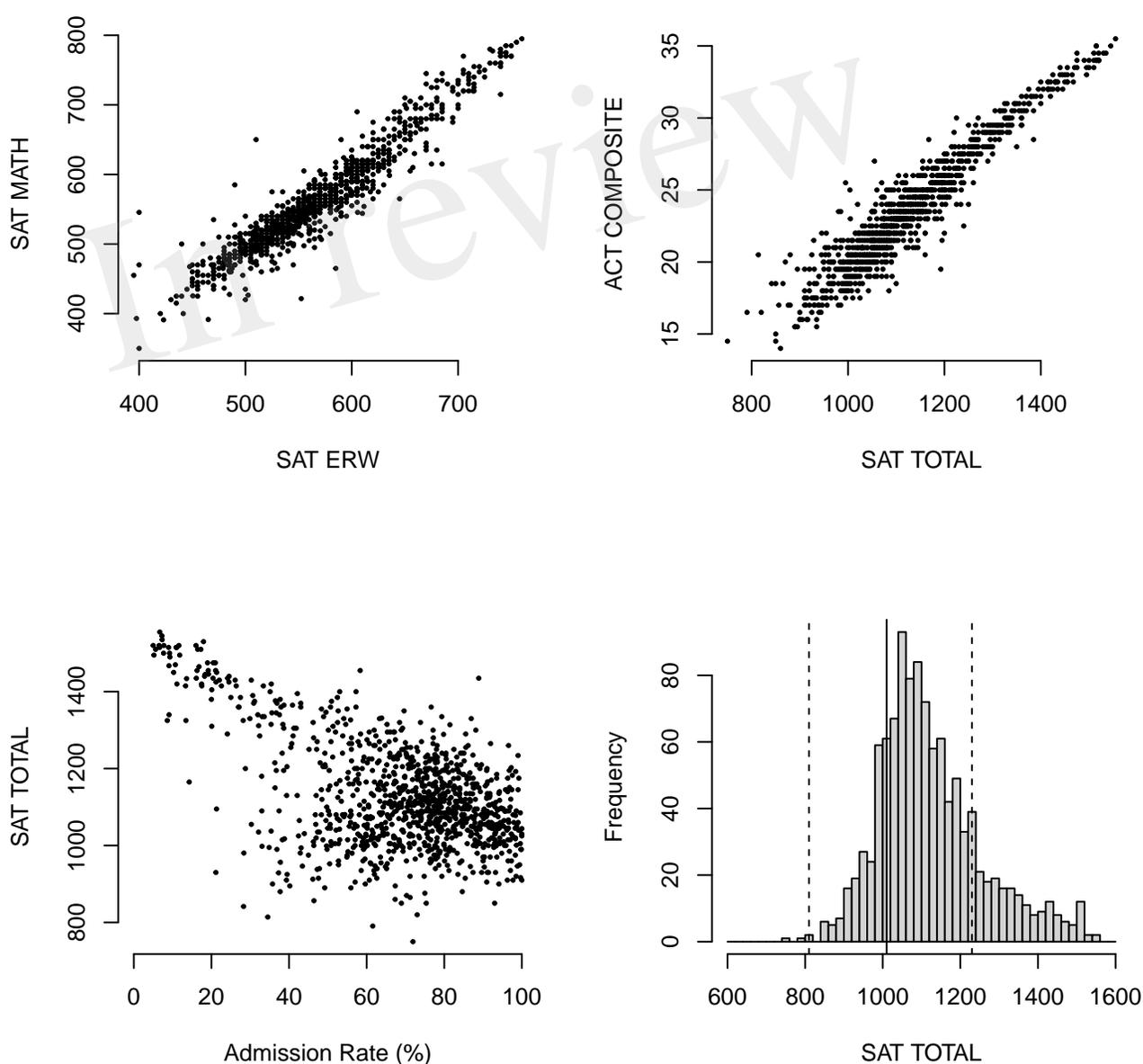
793  
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795 **Figure 5**  
796 *Mean GRE Verbal and Quantitative scores by intended broad graduate major field for*  
797 *individuals tested between 2017 and 2020.*  
798



802 **Figure 6**

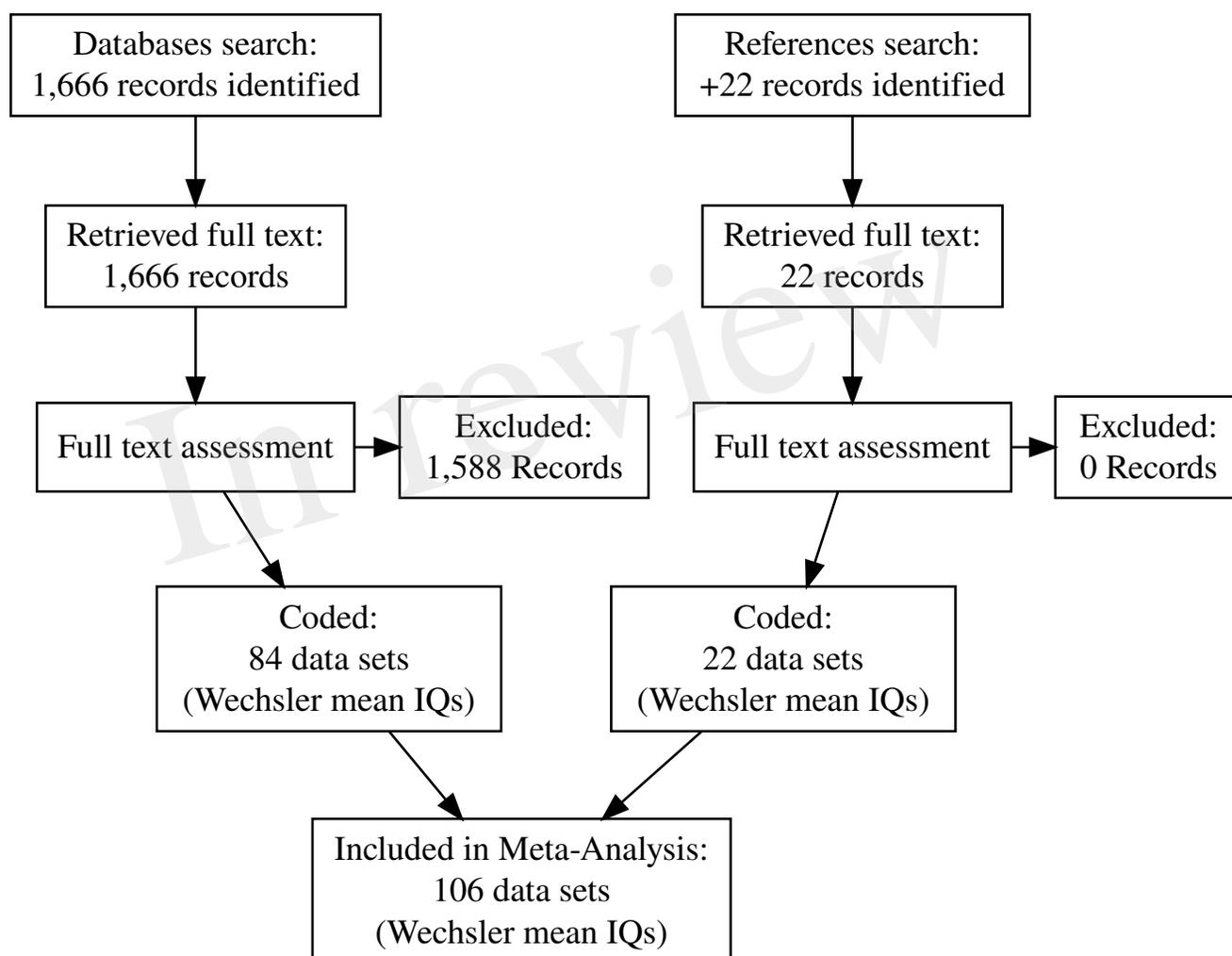
803 *The IPEDS data for US colleges and universities. Panel A shows the relationship between the*  
804 *means SAT Math and SAT ERW scores of admitted students. Panel B shows the relationship*  
805 *between the means of SAT Total and ACT Composite scores of admitted students. Panel C shows*  
806 *the relationship between admission rate and SAT Total of admitted students. Panel D shows*  
807 *the distribution of SAT Total means of admitted students – the solid vertical line represents the*  
808 *mean SAT Total of the Nationally Representative Sample and dashed vertical lines indicate  $\pm 1$*   
809 *SD.*



810 **Figure 7**

811 *PRISMA flowchart showing the records identified, excluded, coded, and the number of coded*  
812 *data sets/Wechsler mean IQs.*

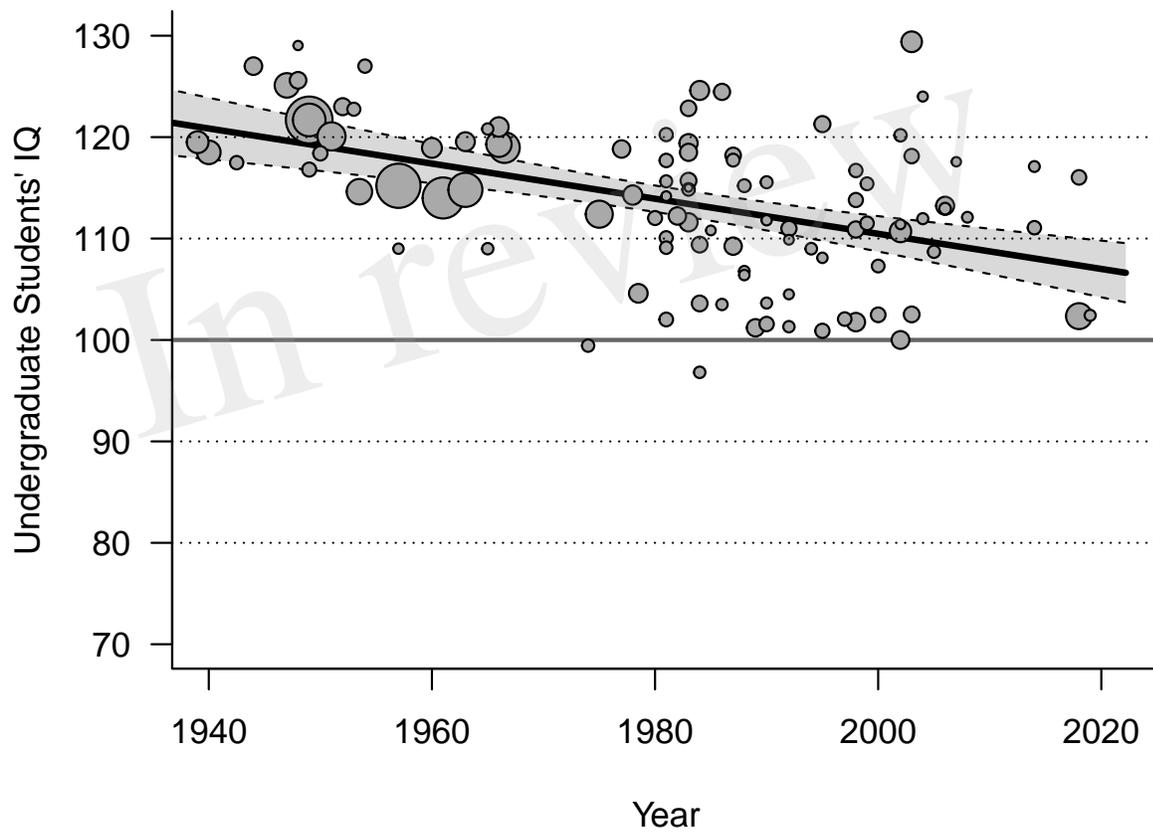
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815 **Figure 8**

816 *A relationship between mean FSIQ and year of assessment for the US u/g samples ( $k = 102$ )*  
817 *without Flynn Effect adjustment. The figure includes the meta-regression line with 95% CI bands.*

818

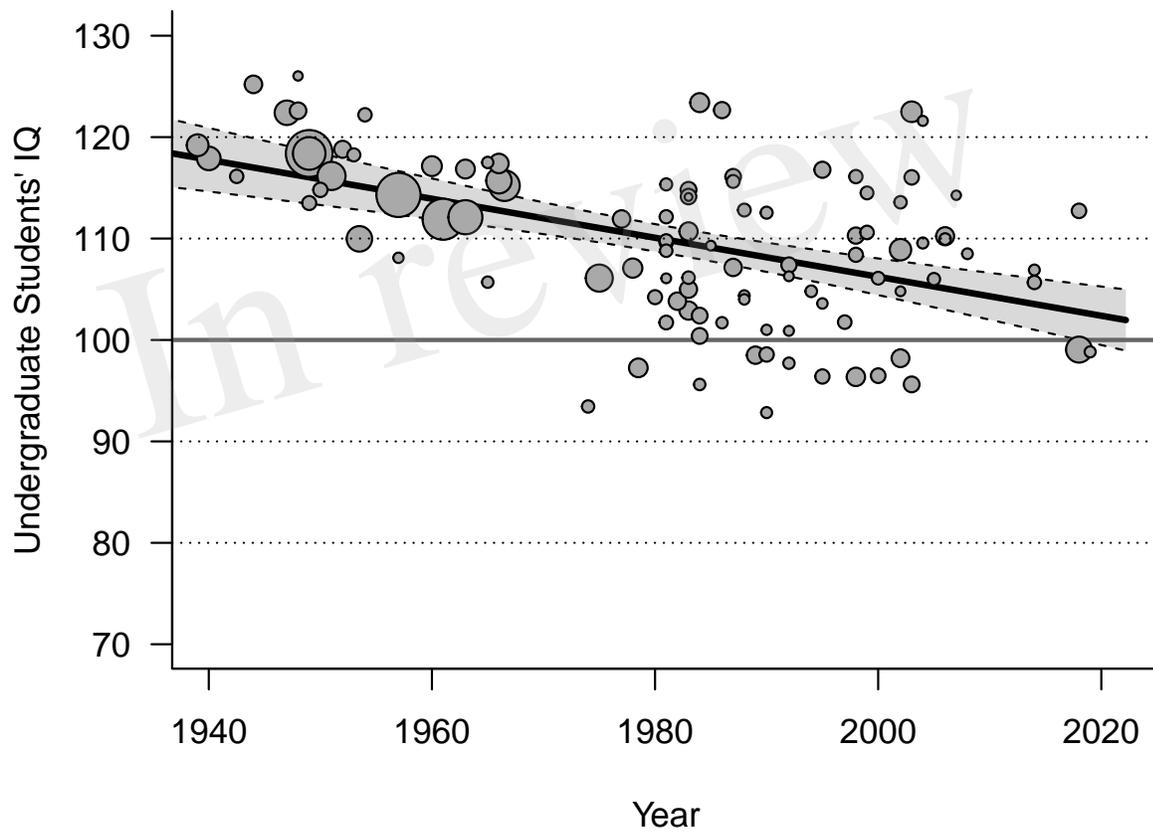


820

821 **Figure 9**

822 *A relationship between mean FSIQ adjusted for Flynn Effect and year of assessment for the US*  
823 *u/g samples ( $k = 102$ ). The figure includes the meta-regression line with 95% CI bands.*

824



826

827 **Figure 10**

828 *Mean FSIQ for WAIS-R, WAIS-III, and WAIS-IV US Editions and WAIS-III CDN Edition*  
 829 *normative samples and for US undergraduate students in the new meta-analysis (with Flynn*  
 830 *Effect adjustment). For WAIS normative samples, mean FSIQs are shown for all examinees with*  
 831 *16+ years of education vs with 13-15 years of education.*

832

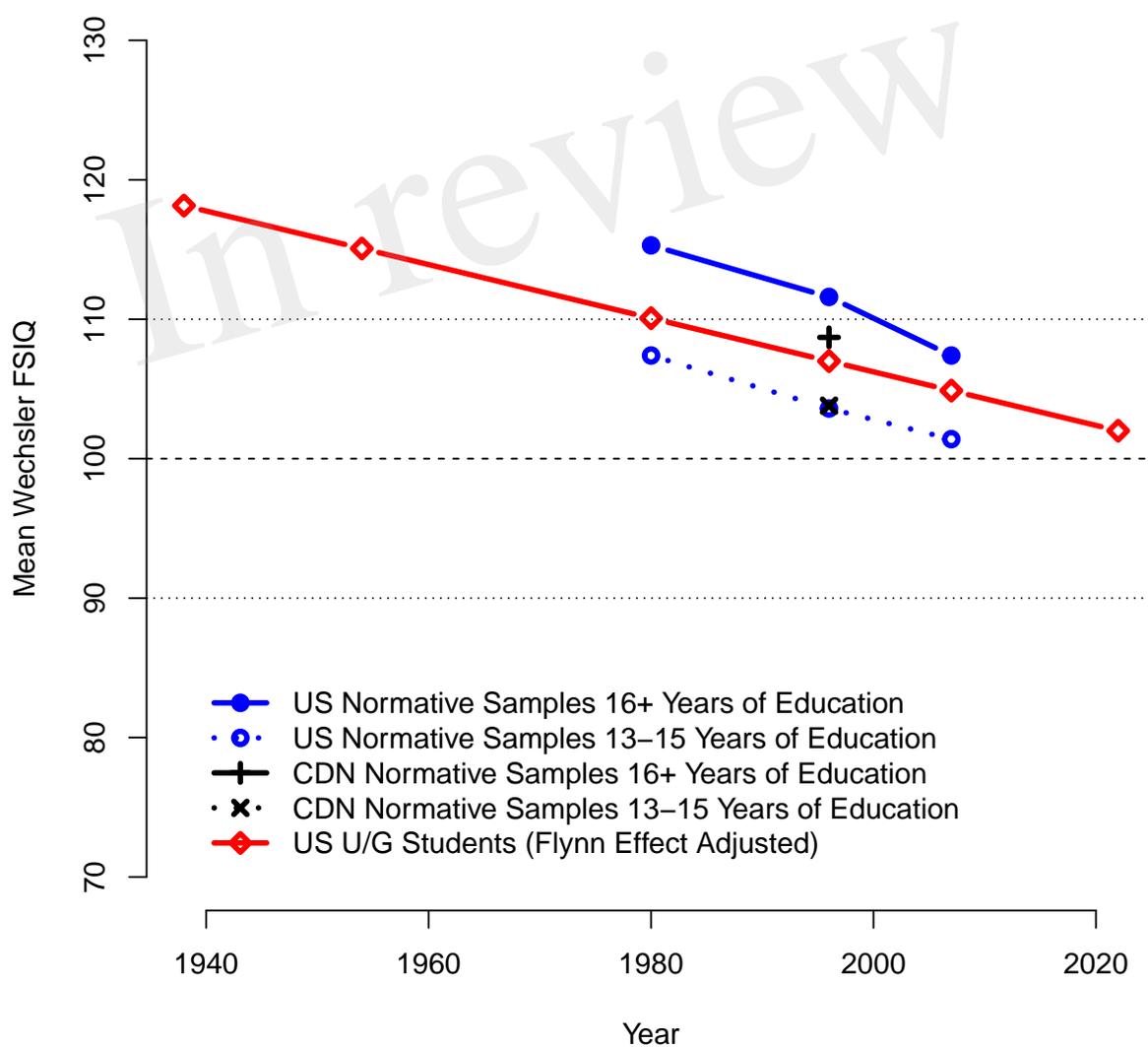


Figure 1.JPEG

'College Format' as per Gottfredson (1997, 1998, 2002, 2003)

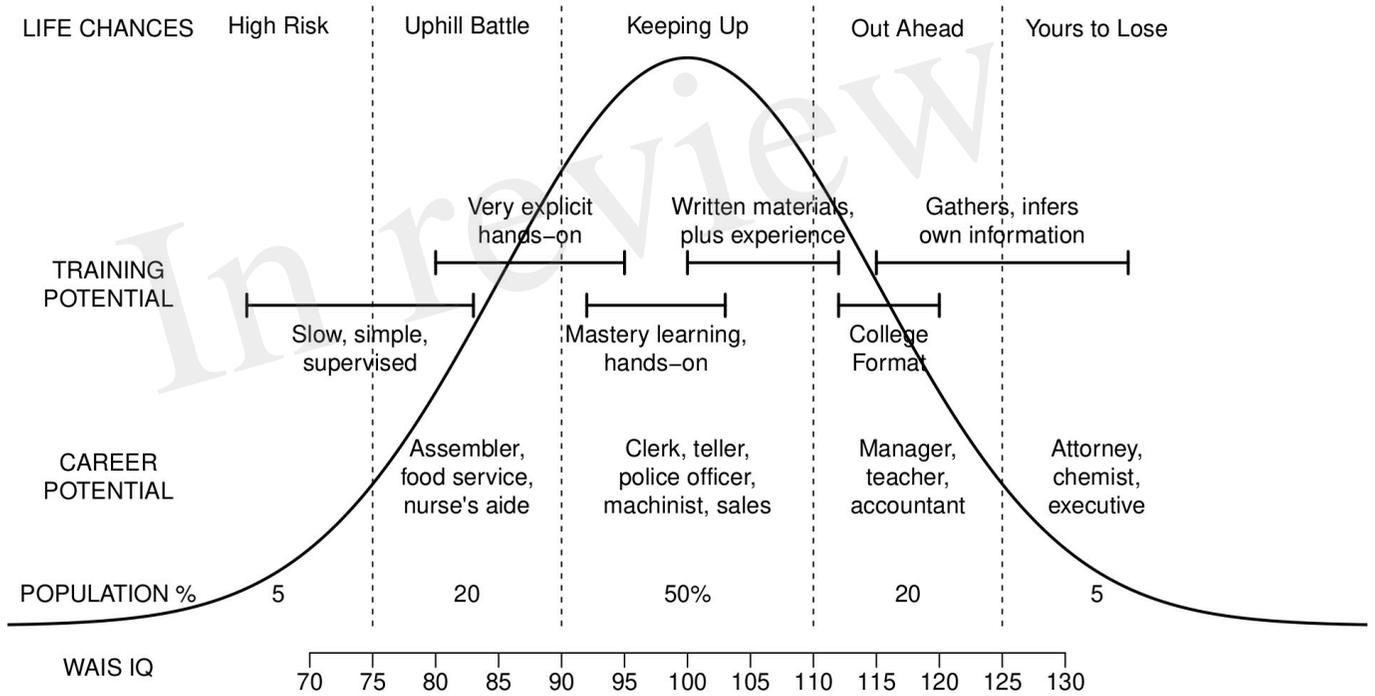


Figure 2.JPEG

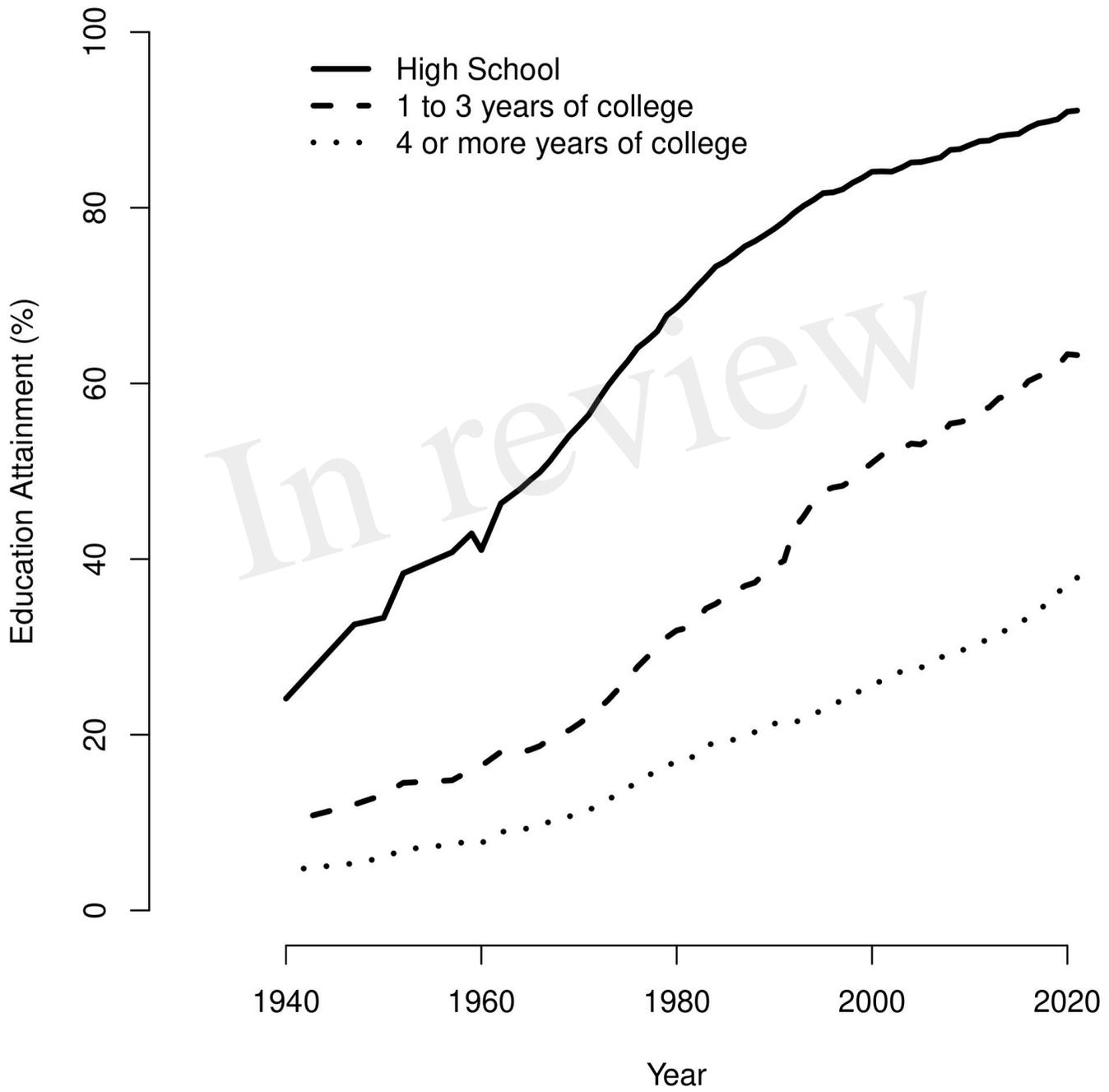


Figure 3.JPEG

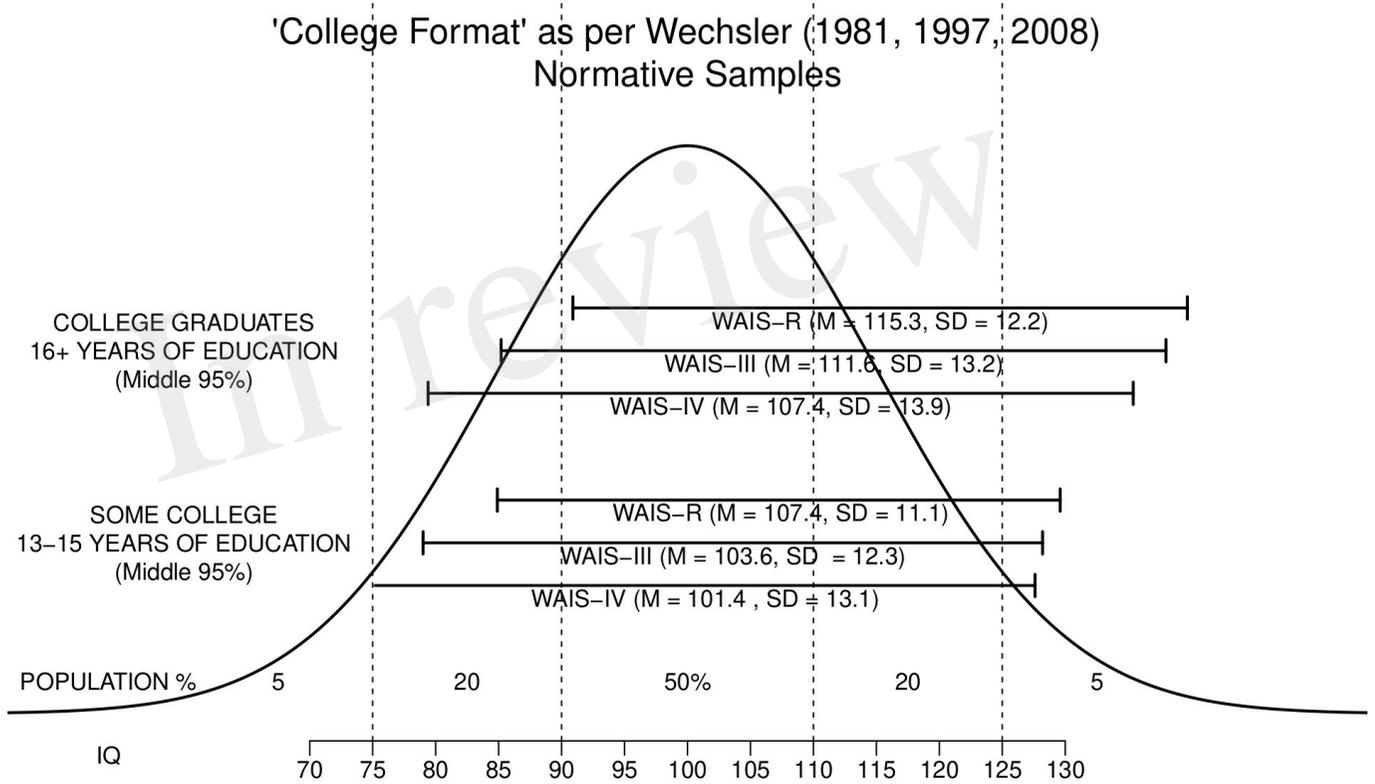


Figure 4.JPEG

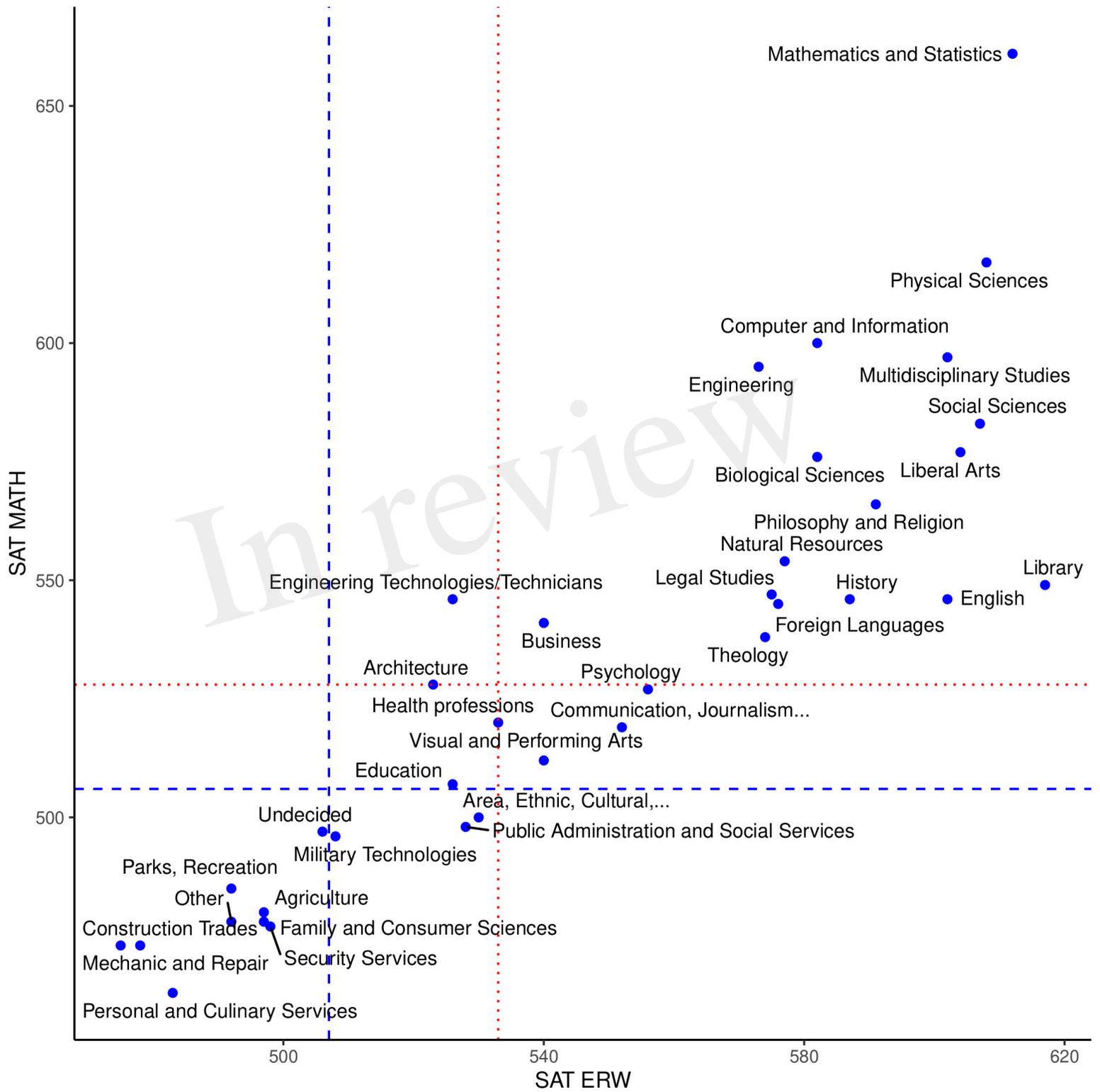


Figure 5.JPEG

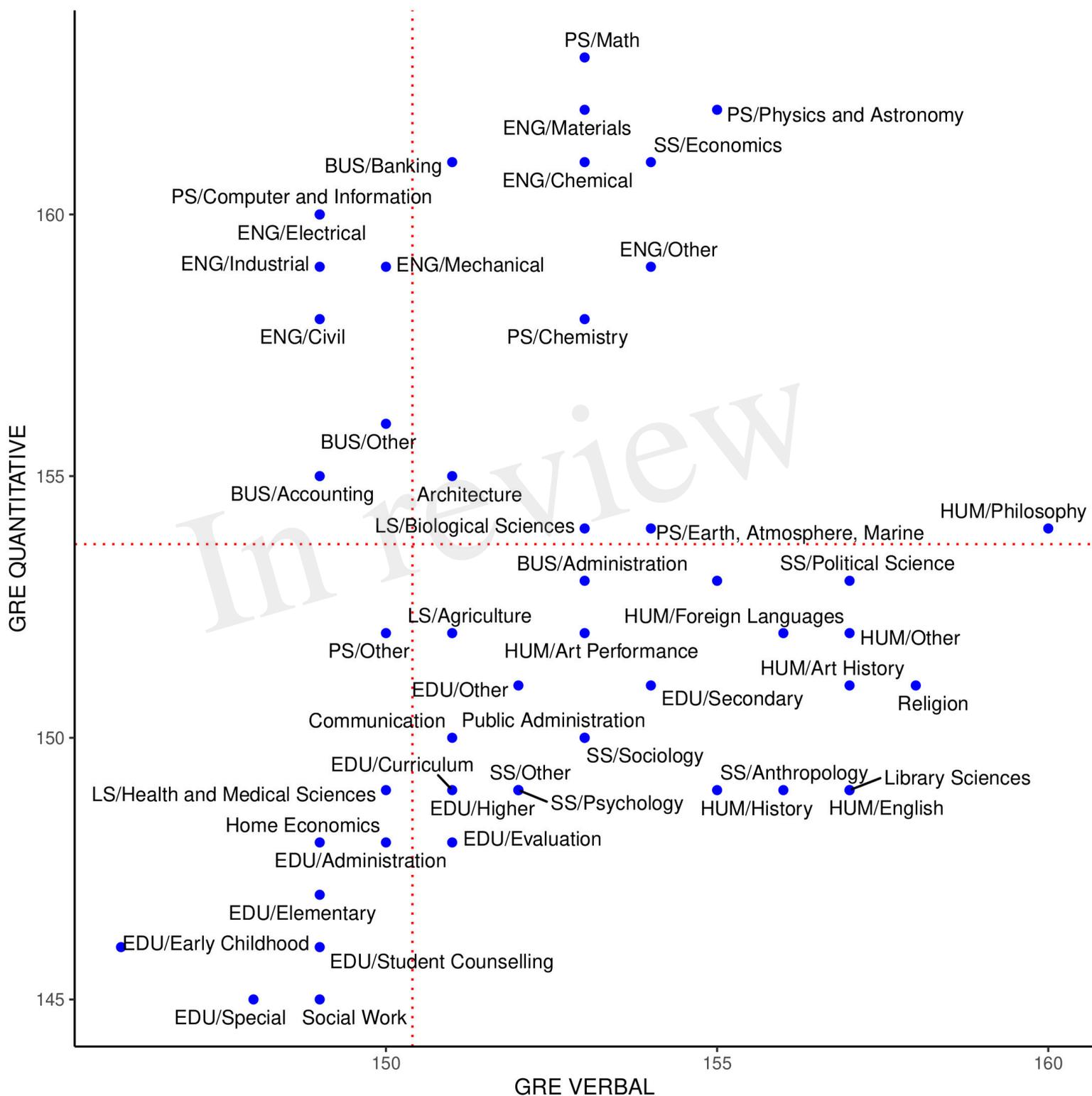


Figure 6.JPEG

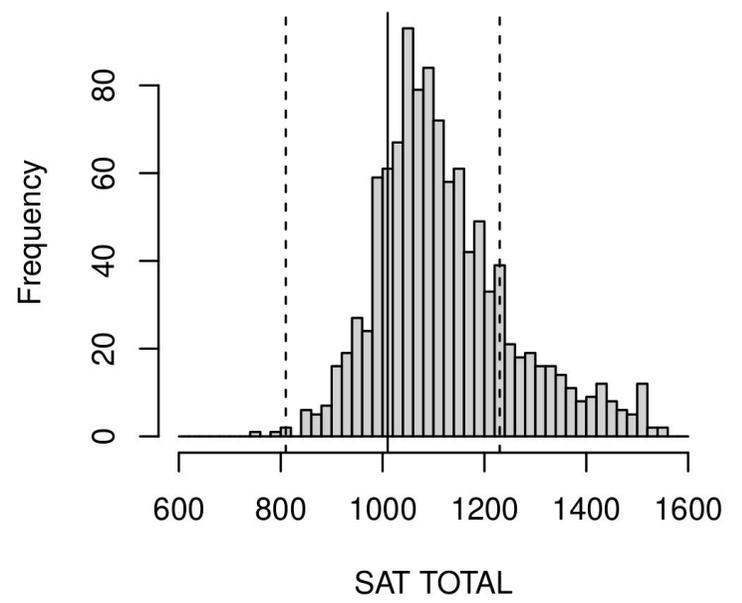
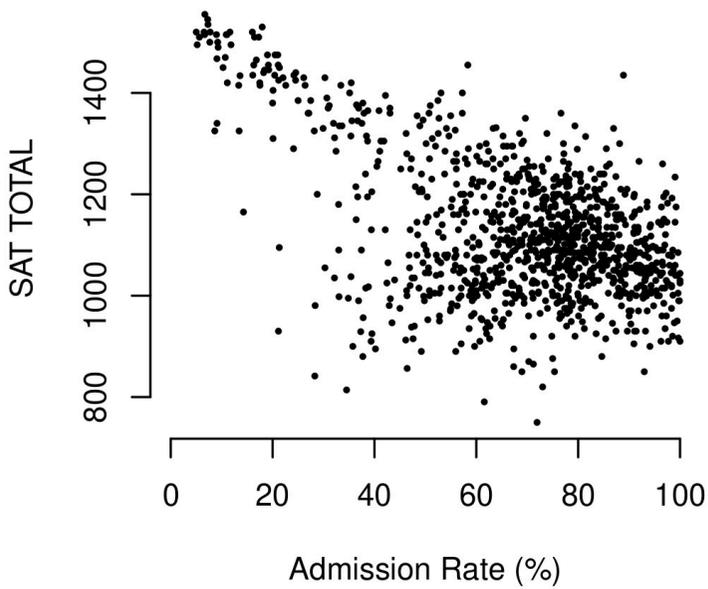
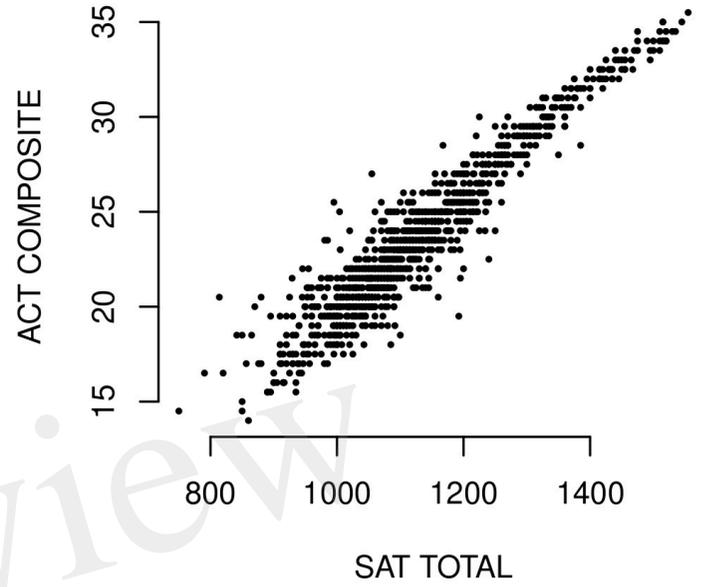
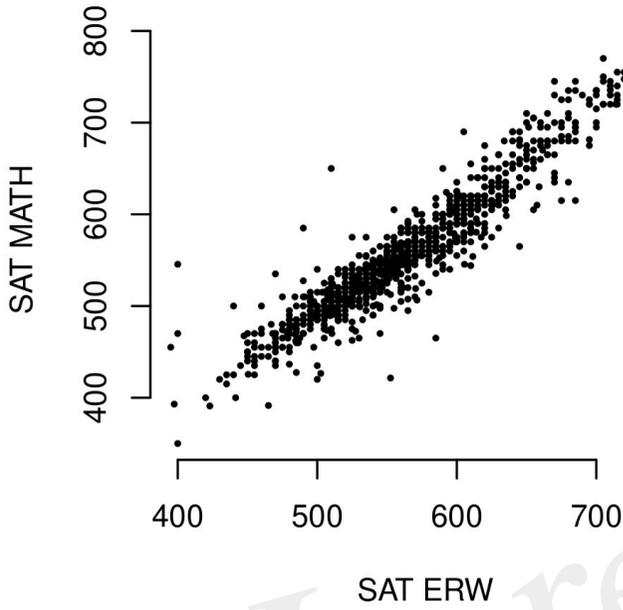


Figure 7.JPEG

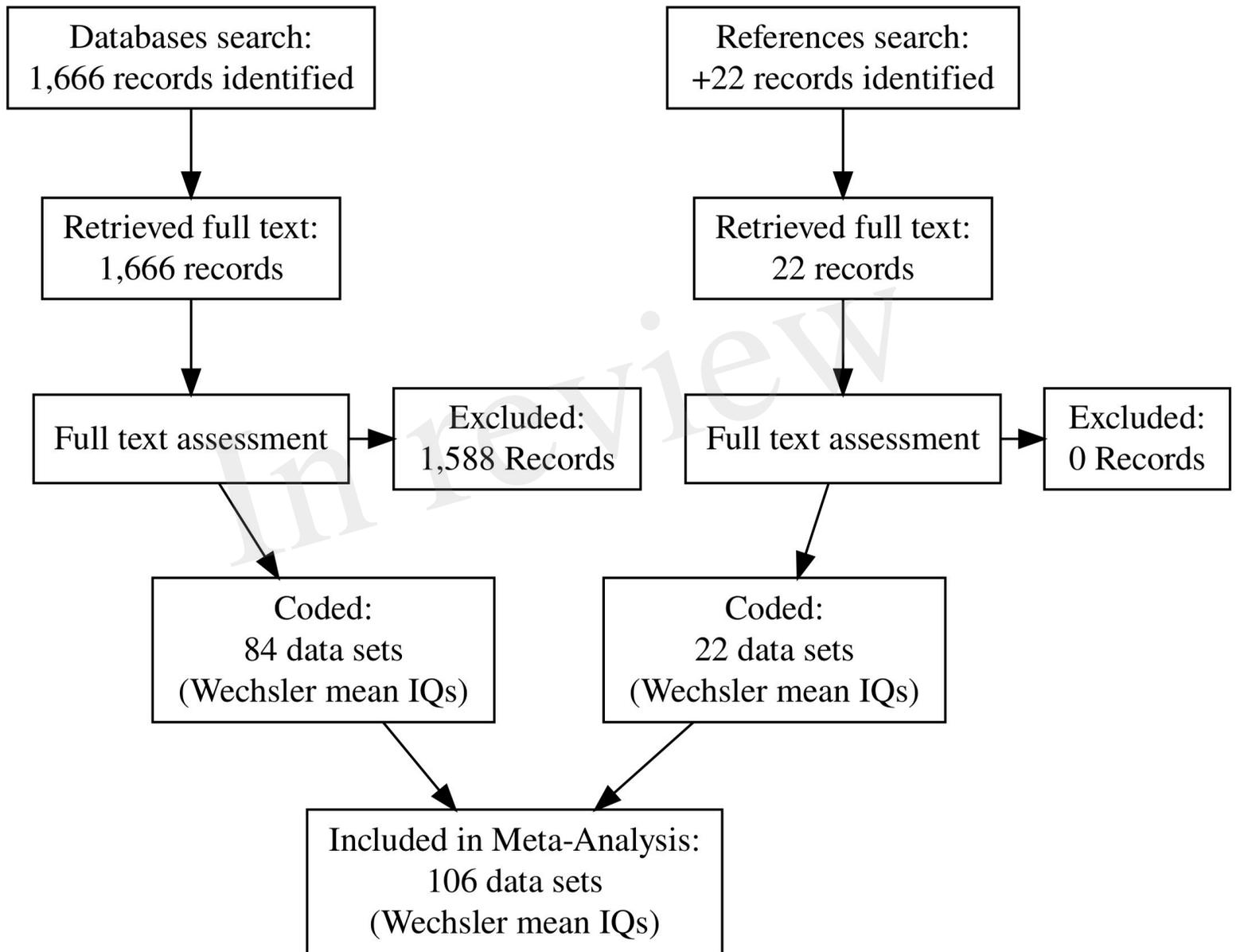


Figure 8.JPEG

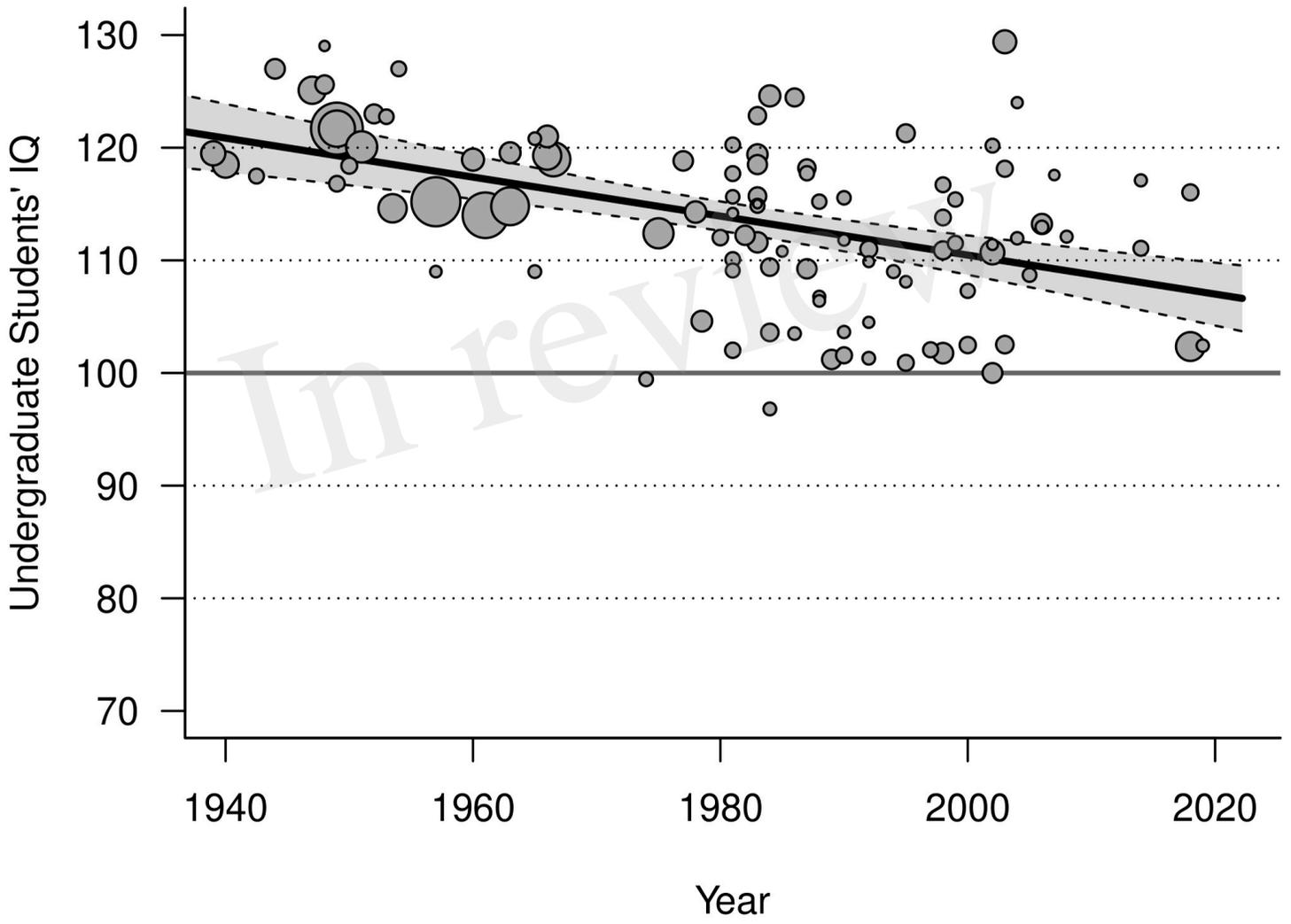


Figure 9.JPEG

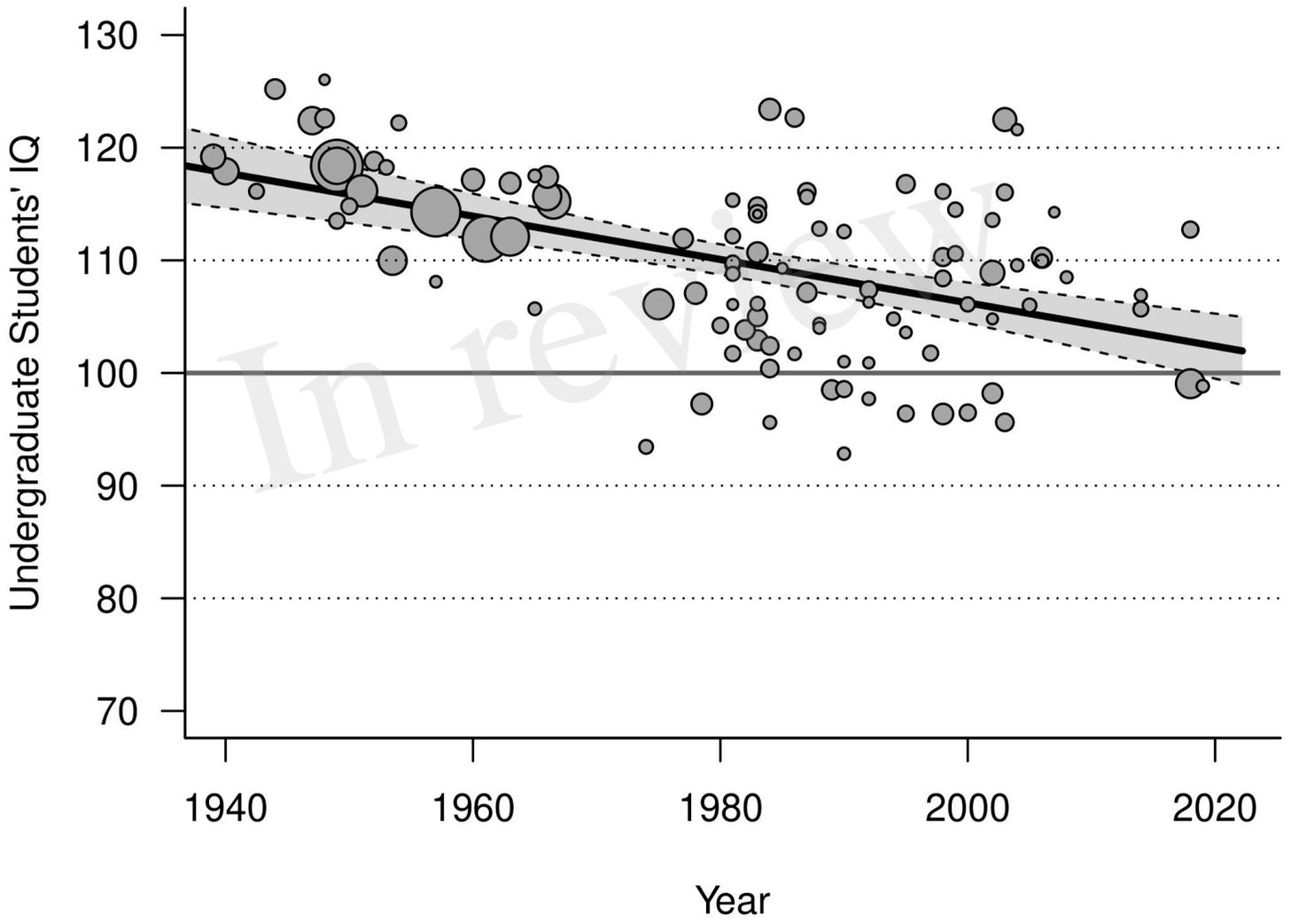


Figure 10.JPEG

